# Prison Rape Elimination Act (PREA) Audit Report Community Confinement Facilities

# **Final Report**

Date of Report: July 23, 2021

Auditor Information				
Name: Brian D. Bivens		Email: bria	ndbivens@gr	nail.com
Company Name: Brian D.	Bivens and Associates			
Mailing Address: P.O. Bo	x 51787	City, State, Zip	: Knoxville,	TN 37950
Telephone: 865-789-103	7	Date of Facility	Visit: July 14	I-15, 2021
	Agency In	formation		
Name of Agency:		Governing Aut	hority or Parent	Agency (If Applicable):
The Healing Place				
1020 W. Market Street		City, State, Zip	: Louisville,	KY 40202
Mailing Address:		City, State, Zip	:	
The Agency Is:	☐ Military	☐ Private fo	or Profit	□ Private not for Profit
☐ Municipal	☐ County	☐ State		☐ Federal
Agency Website with PREA Inf	ormation: thehealingplace	e.org		
	Agency Chief E	xecutive Offic	cer	
Name: Karyn Hascal				
Email: karyn.hascal@thehelaingplace.org		Telephone:	502-585-48	48
Agency-Wide PREA Coordinator				
Name: Shannon Gray				
Email: Shannon.gray@	Telephone:	270-403-675	55	
PREA Coordinator Reports to: Karyn Hascal		Number of Cor Coordinator:	mpliance Manage	ers who report to the PREA

Facility Information						
Name of Facility: The Healing Place of Campbellsville						
Physical Address: 105 Hiestar	Physical Address: 105 Hiestand Farm Road City, State, Zip: Campbellsville, KY 42718			2718		
Mailing Address (if different from 1020 W. Market Street	above):	City, Sta	ate, Zip:			
The Facility Is:	☐ Military		□ F	Private for Profit	$\boxtimes$	Private not for Profit
☐ Municipal	☐ County			State		Federal
Facility Website with PREA Inform	nation: thehealing	gplace.	org			
Has the facility been accredited w	vithin the past 3 years?	⊠ Ye	es 🗌	No		
If the facility has been accredited the facility has not been accredite			he accr	editing organization(s) -	- sele	ct all that apply (N/A if
☐ ACA						
□ NCCHC						
CALEA						
Other (please name or describ	e:					
□ N/A						
If the facility has completed any in Kentucky Department of Co						=
	Fa	cility D	irector			
Name: Matthew Wise						
Email: matthew.wise@the	mail: matthew.wise@thehealingplace.org Telephone: 270-789-0176					
Facility PREA Compliance Manager						
Name: Matthew Wise						
Email: matthew.wise@th	ehealingplace.org	Teleph	one:	270-789-0176		
Facility Health Service Administrator X N/A						
Name: Heather Cook						
Email: heather.cook@the	healingplace.org	Teleph	one:	270-789-0176		

Facility Characteristics				
Designated Facility Capacity:	108			
Current Population of Facility:	71			
Average daily population for the past 12 months:	78			
Has the facility been over capacity at any point in the past 12 months?	☐ Yes ⊠ No			
Which population(s) does the facility hold?	☐ Females ☐ Males	☐ Both Females and Males		
Age range of population:	18-70			
Average length of stay or time under supervision	6-9 months			
Facility security levels/Client custody levels	Community			
Number of clients admitted to facility during the past 1	2 months	183		
Number of clients admitted to facility during the past 1 in the facility was for 72 hours or more:	2 months whose length of stay	180		
Number of clients admitted to facility during the past 12 months whose length of stay in the facility was for 30 days or more:		138		
Does the audited facility hold clients for one or more other agencies (e.g. a State correctional agency, U.S. Marshals Service, Bureau of Prisons, U.S. Immigration and Customs Enforcement)?				
□ Federal Bureau of Prisons □ U.S. Marshals Service □ U.S. Immigration and Customs Enforcement □ Bureau of Indian Affairs □ U.S. Military branch □ State or Territorial correctional agency □ County correctional or detention agency □ Judicial district correctional or detention facility □ City or municipal correctional or detention facility □ Private corrections or detention provider □ Other - please name or describe: Walk-Ins an □ N/A		agency on agency detention facility or detention facility on provider		
Number of staff currently employed by the facility who	may have contact with clients:	12		
Number of staff hired by the facility during the past 12 months who may have contact with clients:		4		

Number of contracts in the past 12 months for services with contractors who may have contact with clients:	0
Number of individual contractors who have contact with clients, currently authorized to enter the facility:	0
Number of volunteers who have contact with clients, currently authorized to enter the facility:	02
Physical Plant	
Number of buildings:	
Auditors should count all buildings that are part of the facility, whether clients are formally allowed to enter them or not. In situations where temporary structures have been erected (e.g., tents) the auditor should use their discretion to determine whether to include the structure in the overall count of buildings. As a general rule, if a temporary structure is regularly or routinely used to hold or house clients, or if the temporary structure is used to house or support operational functions for more than a short period of time (e.g., an emergency situation), it should be included in the overall count of buildings.	1
Number of Client housing units:	
Enter 0 if the facility does not have discrete housing units. DOJ PREA Working Group FAQ on the definition of a housing unit: How is a "housing unit" defined for the purposes of the PREA Standards? The question has been raised in particular as it relates to facilities that have adjacent or interconnected units. The most common concept of a housing unit is architectural. The generally agreed-upon definition is a space that is enclosed by physical barriers accessed through one or more doors of various types, including commercial-grade swing doors, steel sliding doors, interlocking sally port doors, etc. In addition to the primary entrance and exit, additional doors are often included to meet life safety codes. The unit contains sleeping space, sanitary facilities (including toilets, lavatories, and showers), and a dayroom or leisure space in differing configurations. Many facilities are designed with modules or pods clustered around a control room. This multiple-pod design provides the facility with certain staff efficiencies and economies of scale. At the same time, the design affords the flexibility to separately house clients of differing security levels, or who are grouped by some other operational or service scheme. Generally, the control room is enclosed by security glass, and in some cases, this allows clients to see into neighboring pods. However, observation from one unit to another is usually limited by angled site lines. In some cases, the facility has prevented this entirely by installing one-way glass. Both the architectural design and functional use of these multiple pods indicate that they are managed as distinct housing units.	3
Number of single Client cells, rooms, or other enclosures:	0
Number of multiple occupancy cells, rooms, or other enclosures:	41
Number of open bay/dorm housing units:	2
Does the facility have a video monitoring system, electronic surveillance system, or other monitoring technology (e.g. cameras, etc.)?	⊠Yes □ No
Has the facility installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology in the past 12 months?	☐ Yes

Medical and Mental Health Services and Forensic Medical Exams			
Are medical services provided on-site?	☐ Yes		
Are mental health services provided on-site?	☐ Yes ☒ No		
Where are sexual assault forensic medical exams provided? Select all that apply.	☐ On-site ☐ Local hospital/clinic ☐ Rape Crisis Center ☐ Other (please name or o	Taylor Regional Hospital	
	Investigations		
Cri	minal Investigations		
Number of investigators employed by the agency and/of for conducting CRIMINAL investigations into allegation harassment:		0	
When the facility received allegations of sexual abuse or sexual harassment (whether staff-on-Client or Client-on-Client), CRIMINAL INVESTIGATIONS are conducted by: Select all that apply.		<ul><li>☐ Facility investigators</li><li>☐ Agency investigators</li><li>☐ An external investigative entity</li></ul>	
Select all external entities responsible for CRIMINAL INVESTIGATIONS: Select all that apply (N/A if no external entities are responsible for criminal investigations)	<ul> <li>Local police department</li> <li>Local sheriff's department</li> <li>         State police         <ul> <li>A U.S. Department of Justice component</li> <li>Other (please name or describe:</li> <li>N/A</li> </ul> </li> </ul>		
Admir	istrative Investigations		
Number of investigators employed by the agency and/or facility who are responsible for conducting ADMINISTRATIVE investigations into allegations of sexual abuse or sexual harassment?		2	
When the facility receives allegations of sexual abuse or sexual harassment (whether staff-on-Client or Client-on-Client), ADMINISTRATIVE INVESTIGATIONS are conducted by: Select all that apply		<ul><li>☐ Facility investigators</li><li>☐ Agency investigators</li><li>☐ An external investigative entity</li></ul>	
Select all external entities responsible for ADMINISTRATIVE INVESTIGATIONS: Select all that apply (N/A if no external entities are responsible for administrative investigations)	□ Local police department □ Local sheriff's department □ State police □ A U.S. Department of Justice of □ Other (please name or described) □ N/A	·	

# **Audit Findings**

# **Audit Narrative**

The onsite PREA audit of The Healing Place of Campbellsville in Campbellsville, Kentucky was conducted July 14-15, 2021, by Department of Justice Certified PREA Auditor Brian D. Bivens. Pre-audit preparation included a thorough review of all policies, procedures, training curriculums, Pre-Audit Questionnaire, and supporting documentation provided by the facility to demonstrate compliance to the PREA standards. The auditors and the facility's PREA Manager, had ongoing communication for several months prior to the audit to prepare for the on-site visit.

The on-site audit began with an entrance meeting being conducted on Wednesday, July 14, 2021 at approximately 08:45 A.M. in the Site Director's Office. The following staff attended the entrance meeting:

Shannon Gray, PREA Manager

Matthew Wise, Site Director

Following the entrance meeting, the auditors conducted a comprehensive site review that began at approximately 09:15 A. M. and continued throughout the onsite visit. During the site review the auditors reviewed camera placement, blind spots, staff placement and documentation to assist in determining standard compliance. While touring the facilities the auditors observed the notices of this PREA audit on all floors of the building, as well as posters that called attention to the agency's Zero Tolerance Policy, Advocacy Services available, and how to report allegations of sexual abuse and sexual harassment. Random staff and client interviews were conducted in a private office provided.

Matthew Wise, Site Director accompanied the auditor on the site review:

All housing units, common areas, client program areas, administrative area, laundry, dining area, and all other client accessible areas were toured (See CHART 1). While touring several clients and staff were questioned about their knowledge of PREA standards, procedures for reporting, services available, and their responsibilities. All staff and clients informally interviewed during the tour acknowledged receiving training and procedures for reporting sexual abuse, sexual harassment, and/or retaliation for reporting.

# **CHART 1 (Areas Toured)**

Location	Comments
Laundry	4 Locations
Kitchen	
<b>Resident Meditation Room</b>	
<b>Housing Units</b>	Dorms, 100 Units, 200 Units, and 300 Units
Common Areas	Multiple
Outdoor Smoking Area	
Outdoor Workout Area	
Outdoor Volleyball	
<b>Maintenance Room</b>	
<b>Community Room</b>	Multiple
Cafeteria	
Game Room	

The facility supplied a list of client names sorted by housing units, and special designations, as well as a list of facility staff names to the auditor. From these lists the auditor selected, at random, a sampling of clients and staff to be interviewed during the on-site visit. This decision was made to ensure all clients throughout the facility were receiving the same information and education related to all aspects of the PREA program instituted at this facility.

The auditors interviewed a total of six random staff members during the course of this audit. (See CHART 2) below for specialized interviews.) All staff interviewed was well versed in their respective areas of responsibility regarding PREA and affirmed compliance with the applicable PREA standards. Staff interviewed was well versed in their responsibilities in reporting sexual abuse, sexual harassment, staff negligence, and retaliation for reporting. When questioned about evidence preservation, all staff responses reflected knowledge of agency policies and procedures. Monitors on all shifts were interviewed.

CHART 2 (Staff Interviews 19 Total) 6 Random and 12 Specialized

Type	Number	Comments
Agency Head, designee	1	Site Director
Site Director	1	
SANE/SAFE Staff	0	Taylor Regional Hospital
PREA Coordinator	1	Agency-wide PREA Coordinator
<b>Advocacy Services</b>	1	Adanta
PREA Manager	1	Site Director
Administrative Investigator	1	Site Director
Criminal Investigator	0	Kentucky State Police
Random Staff	6	All Shifts
Medical Staff	1	LPN/Intake Coordinator
Mental Health Staff	0	None onsite
<b>Screening Staff</b>	1	LPN/Intake Coordinator
Volunteer	1	<b>Nutrition Instructor</b>
<b>Contract Employees</b>	0	None in the past twelve months
<b>Human Resources</b>	1	Site Director
<b>Retaliation Monitor</b>	1	Site Director
<b>Incident Review Team</b>	1	Site Director
Agency Contract Admin.	0	N/A
Staff supervising Juveniles	0	N/A
First Responder	0	No allegation in the past 12 months

There is no SAFE or SANE staff at the facility; they are made available at the Taylor Regional Hospital in Campbellsville, Kentucky.

There were 16 clients interviewed during the on-site visit (See CHART 3). These clients consisted of: 9 clients selected at random and 7 targeted clients. Targeted clients included 2 blind/low vision, 2 self-identified as LBGTI, 1 with a physical impairment, 1 deaf/hearing impaired, I with a physical impairment and 1 with a cognitive impairment. All of the clients interviewed acknowledged receiving PREA training and written materials (posters, pamphlets, and Client handbooks) outlining the agencies zero tolerance policies towards sexual abuse, sexual harassment, and retaliation for reporting, as well as the procedures for reporting. All clients interviewed felt if they had to file a PREA complaint the facility would respond appropriately to their complaint and that all PREA complaints were taken very serious by staff at this facility. Sixteen out of sixteen clients stated they felt safe at the Healing Place of Campbellsville. Several clients described the facility utilizing the following terms:

<sup>&</sup>quot;great program"

<sup>&</sup>quot;staff are very professional"

<sup>&</sup>quot;best place for treatment"

# **CHART 3 (Client Interviews)**

Client Type	Number Interviewed
General Population	9
Limited English Proficient	None onsite at time of the visit
Blind/Low Vision	2
Deaf/Hard of Hearing	1
Screened at Risk of Victimization	None onsite at time of the visit
Screened at Risk of Abusiveness	None onsite at time of the visit
Physical Disability	1
Self-Identified as LBGTI	2
Reported Sexual Abuse while incarcerated	None onsite at time of the visit
Cognitive Impairment	1
Juvenile	N/A

The auditor selected and carefully examined 6 human resource files, 6 staff training files, and 2 volunteer files. (See Chart 4). The personnel and volunteer files were very well organized and contained all the necessary background check information and signed statements regarding previous sexual misconduct described in the standards. Background checks are completed by the Healing Place of Campbellsville and the Kentucky Department of Corrections. The Healing Place of Campbellsville also completed annual background checks on each employee, volunteer and contractor. The training records were also very complete and included written documentation that staff and volunteers received the required training and understood what was being trained. The Healing Place of Campbellsville utilizes CIMS (Computer Information Management System) Training software to prove training to staff and contract employees. The Healing Place of Campbellsville has an extensive PREA PowerPoint that is used for all volunteer trainings; which are conducted annually.

# **CHART 4 (File Review)**

Type	Amount	Comments
<b>Staff Training Files</b>	6	
Staff Human Resource Files	6	
<b>Volunteer Training Files</b>	2	
<b>Volunteer Human Resource Files</b>	2	
<b>Contractor Training Files</b>	0	No Contract Employees at the facility
<b>Contractor Human Resource Files</b>	0	No Contract Employees at the facility
Client Intake Files	10	
Investigation Files	10	

The auditor also reviewed 10 client files and saw documentation of offender education, as well as documentation of the initial risk screenings, the 30-day re-screenings, and screenings upon

additional information being completed as required by the standard. Rescreening are completed by Nurse/Intake Coordinator within the first 30 days of confinement.

In the 12 months preceding the audit, The Healing Place of Campbellsville, KY had not received any PREA complaints regarding sexual harassment or sexual abuse. Policy and procedure required that criminal investigative referrals were to be documented and proper referrals were made as warranted. The Kentucky Department of Corrections and Kentucky State Police would be responsible for investigating any potential criminal activity.

# **CHART 4 (PREA Investigations)**

Type of Incident	Mode of	Client on Client or	Disposition	Comments
	Reporting	Staff on Client		
None	N/A	N/A	N/A	N/A

At the conclusion of the on-site visit, an exit meeting was held to discuss the audit findings. The following staff attended:

**Shannon Gray, PREA Coordinator** 

Matthew Wise, Site Director

During the exit, the auditor explained the process that would follow the on-site visit. The auditor also explained any areas found not meeting the standards during the audit would require corrective measures and he would be working closely with the PREA team to accomplish compliance. Finally, the auditor acknowledged the willingness of all staff involved to accomplish PREA compliance and advised the PREA team of their requirements to post the how to obtain a copy of the final report on the facility website once compliance with all standards was achieved.

# **Facility Characteristics**

The Healing Place of Campbellsville is located at 105 Hiestand Farm Road, Campbellsville, Kentucky. Campbellsville is located in central Kentucky and was founded in 1817 by Andrew Campbell. It is best known for Taylor Regional Hospital, Campbellsville University, its historic downtown area, and is in close proximity to the Green River Lake State Park. The estimated population in 2019 was 11,482. The city's first courthouse was burned by the Confederate cavalry during the Civil War in 1964 because it was being used by the Union Army as barracks. Campbellsville is home to the last Druthers Burger Queen and is the home of Brother BBQ.

The Healing Place of Campbellsville opened in 2010. It is an all-male facility. The Healing Place of Campbellsville takes clients via county court order, walk-ins from the street, referrals from other treatment facilities, and from the Kentucky Department of Corrections. The facility has two open dorms of 16 beds each and three housing units that are double-bunked. The facility has 6 cameras with recording capabilities. Due to the low number of cameras; the Site Director requires that staff rounds be conducted every 20 minutes. Review of the Monitor Log Book entries confirmed this practice. (See Chart 5).

Residents are required to maintain a job inside the facility; jobs include laundry, kitchen, custodial, maintenance, officer worker, watch, lawn care, stock room, and floor crew. The facility has a large cafeteria for dining and another large community room. The facility has multiple small meeting areas, a common area and an outdoor area that has a volleyball court, basketball court and a workout area. The facility also has a gaming room for clients, equipped with televisions, ping pong table and pool table.

The Healing Place of Campbellsville utilizes the Recovery Kentucky Model philosophy; a long-term social model of recovery which integrates a peer self-help recovery system with the 12 Step of Alcoholics Anonymous programs. The Recovery Kentucky Program emerged in response to the Governor's Drug Summit Task Force's assessment that recovery programs were essential if Kentucky was to address the escalating drug epidemic facing all regions of the state. The goal of the program is to have at least two centers in each congressional district. Half of the centers are for women and half for men.

### **Program Description**

Now a nationally-recognized recovery program for men and women, The Healing Place was founded in 1989. The THP program is a 6-9 month peer driven recovery model. Every day we provide food, clothing, and shelter at no cost to clients seeking help for their addictions.

## **SAFE-HAVEN**

Primary function of Safe-Haven is to prepare him or her to participate in the Recovery Program and to a life in recovery. Here they begin to identify a common problem and a common solution. Clients remain on property during this time.

During their stay, we supply clients with food, shelter and clothing; familiarize them with the Twelve Steps of Alcoholics Anonymous and Narcotics Anonymous; talk to them about withdrawal; and orient them to The Healing Place's unique program.

Clients attend meetings while they become acclimated to The Healing Place environment. Safe-Haven clients are housed with OTS clients and begin bonding with those who have already begun the motivational phase of The Healing Place Recovery Program.

### OTS I AND OTS II II

OTS is the motivational phase of the recovery program of The Healing Place. Once in the long-term residential program, clients work with peers in similar circumstances to motivate one another to adopt social skills and to learn core principles central to Alcoholics Anonymous and Narcotics Anonymous programs.

The OTS program is where clients come to understand the concept of the physical allergy. Day classes are held off campus at either churches or community centers off property. These classes are where clients begin accepting their self-centered-disease problem and its spiritual solution. Our clients also learn the basics of responsibility and move away from a "street" mentality. Along the way, they make a commitment to the solution.

## **PHASE I**

Clients learn how to apply the 12 Steps of Alcoholics Anonymous and Narcotics Anonymous in their lives with the program curriculum. This curriculum consists of classes and written assignments. All clients are assisted through the process by Peer Mentors, which are men and women who have completed the program.

The first part of this stage stresses personal accountability – being on time for classes and meetings, completing job assignments, etc. – and encourages clients to look at their own behavior. This is facilitated at the Community meeting.

The second part focuses on interpersonal skills, stressing concern and accountability for others in the program. This is achieved through role modeling, holding peers accountable for their actions, and by giving support to others.

Other needs met in phase include an opportunity to complete GED, Portal new direction, Life skill classes, and family groups.

The curriculum used is Sober 180 and Portal New Direction.

# **Transitional Care**

Transitional care residents are permitted to stay on property and obtain jobs to save money to transition slowly back into society. These residents must attend a weekly community, attend 5 meetings, and pay a portion of rent to satisfy THP guidelines. This process can last up to 4 months.

**CHART 5 (Housing Locations)** 

Туре	Beds	Comments
Safe Haven Dorm	16	
OTS (Off The Street)	16	Off the Street
300 Block	6	Double Bunk
100 Block	32	Double Bunk
200 Block	32	Double Bunk

# **Summary of Audit Findings**

The facility exceeded two standards and was found to be in compliance with the other 39 standards. The facility has demonstrated compliance during this audit cycle.

# Standards Exceeded7

Number of Standards Exceeded: 2

List of Standards Exceeded: 115.231 and 115.251

# **Standards Met**

Number of Standards Met: 39

List of Standards Met: 115.211, 115.212, 115.213, 115.215, 115.216, 115.217, 115.218, 115,221, 115.222, 115.232, 115.233, 115.234, 115.235, 115.241, 115.242, 115.252, 115.253, 115.254, 115.261, 115.262, 115.263, 115.264, 155.265, 115.266, 115.267, 115.271, 115.272, 115.273, 115.276, 115.277, 115.278, 115.282, 115.283, 115.286, 115.287, 115.288, 115.289, 115.401, 115.403

# **Standards Not Met**

Number of Standards Not Met: 0

**List of Standards Not Met:** 

# PREVENTION PLANNING

# Standard 115.211: Zero tolerance of sexual abuse and sexual harassment; PREA coordinator

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

115.21	1 (a)			
•		ne agency have a written policy mandating zero tolerance toward all forms of sexual and sexual harassment? $\ oxtimes$ Yes $\ oxtimes$ No		
•		he written policy outline the agency's approach to preventing, detecting, and responding hal abuse and sexual harassment? $\ oxdot$ Yes $\ oxdot$ No		
115.21	1 (b)			
•	Has the	e agency employed or designated an agency-wide PREA Coordinator? 🛛 Yes 🗀 No		
•	Is the PREA Coordinator position in the upper-level of the agency hierarchy? $\ oxdot$ Yes $\ oxdot$ No			
•	overse	ne PREA Coordinator have sufficient time and authority to develop, implement, and e agency efforts to comply with the PREA standards in all of its facilities?		
Audito	r Overa	all Compliance Determination		
		Exceeds Standard (Substantially exceeds requirement of standards)		
	$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)		
		Does Not Meet Standard (Requires Corrective Action)		

# **Instructions for Overall Compliance Determination Narrative**

115.211 (a): The agency has a written policy and procedure mandating zero tolerance for all forms of sexual abuse and sexual harassment. This policy outlines the agency's approach to preventing, detecting and responding to such conduct. The procedures for all staff were clearly outlined in The Healing Place of Campbellsville PREA Policies and Procedures. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.211 (B): The agency employs an upper-level, agency-wide State PREA Coordinator. The facility also employs a agency-wide PREA Coordinator and a facility PREA Manager. Shannon Gray is the PREA Coordinator at The Healing Place of Campbellsville. Matthew Wise is the PREA Manager and

Site Director. Mr. Gray and Mr. Wise are very knowledgeable of the PREA standards and actively assists the facility with compliance. Mr. Wise as the Site Director has the authority to develop, implement, and oversee PREA compliance. He is actively updating the facility as new FAQ's are published on the PREA Resource Center website. Mr. Gray and Mr. Wise acknowledged during their interviews they had enough time to perform their PREA duties. Therefore, the facility meets compliance with this part of the standard during this audit.

# Standard 115.212: Contracting with other entities for the confinement of clients

All Yes	s/No Questions Must Be Answered by the Auditor to Complete the Report
115.21	2 (a)
	If this agency is public and it contracts for the confinement of its clients with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of clients.) $\square$ Yes $\square$ No $\boxtimes$ NA
115.21	2 (b)
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of clients.) $\square$ Yes $\square$ No $\boxtimes$ NA
115.21	2 (c)
•	If the agency has entered into a contract with an entity that fails to comply with the PREA standards, did the agency do so only in emergency circumstances after making all reasonable attempts to find a PREA compliant private agency or other entity to confine clients? (N/A if the agency has not entered into a contract with an entity that fails to comply with the PREA standards.) $\square$ Yes $\square$ No $\boxtimes$ NA
	In such a case, does the agency document its unsuccessful attempts to find an entity in compliance with the standards? (N/A if the agency has not entered into a contract with an entity that fails to comply with the PREA standards.) $\square$ Yes $\square$ No $\boxtimes$ NA

Auditor Overall Compliance Determination		
		Exceeds Standard (Substantially exceeds requirement of standards)
		<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (Requires Corrective Action)
Instruc	ctions f	or Overall Compliance Determination Narrative
the co	nfineme dures, ir	Place of Campbellsville is a private provider and does not contract with other agencies for ent of its clients. This was confirmed by reviewing The Healing Place Polices and atterview with the PREA Coordinator, and auditor observation during the onsite portion of erefore, this standard was found to be in compliance during this audit cycle.
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Stan	dard 1	I15.213: Supervision and monitoring
All Yes	s/No Qı	uestions Must Be Answered by the Auditor to Complete the Report
115.21	3 (a)	
•	and, w	he facility have a documented staffing plan that provides for adequate levels of staffing here applicable, video monitoring, to protect clients against sexual abuse? $\Box$ No
•		culating adequate staffing levels and determining the need for video monitoring, does the g plan take into consideration: The physical layout of each facility? $\boxtimes$ Yes $\square$ No
•		ulating adequate staffing levels and determining the need for video monitoring, does the g plan take into consideration: The composition of the Client population? $\boxtimes$ Yes $\square$ No
•	staffing	ulating adequate staffing levels and determining the need for video monitoring, does the g plan take into consideration: The prevalence of substantiated and unsubstantiated ats of sexual abuse? $\boxtimes$ Yes $\square$ No
•		ulating adequate staffing levels and determining the need for video monitoring, does the g plan take into consideration: Any other relevant factors? $\boxtimes$ Yes $\square$ No
115.21	3 (b)	
•	justify a	umstances where the staffing plan is not complied with, does the facility document and all deviations from the plan? (N/A if no deviations from staffing plan.)  □ No □ NA

# In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to the staffing plan established pursuant to paragraph (a) of this section? ⋈ Yes □ No In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to prevailing staffing patterns? ⋈ Yes □ No In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to the facility's deployment of video monitoring systems and other monitoring technologies? ⋈ Yes □ No In the past 12 months, has the facility assessed, determined, and documented whether

adjustments are needed to the resources the facility has available to commit to ensure adequate

# **Auditor Overall Compliance Determination**

staffing levels?  $\boxtimes$  Yes  $\square$  No

	Exceeds Standard (Substantially exceeds requirement of standards)
$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (Requires Corrective Action)

# **Instructions for Overall Compliance Determination Narrative**

Based on staff interviews, review of documentation provided and review of The Healing Place of Campbellsville PREA Policies and Procedures; the following delineates the audit findings regarding this standard:

115.213 (a) The facility has developed, documented, and made its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing as described and required by this standard. The established staffing plan uses the criteria found in the standard 115.213 (a) to include the physical layout of the facility, composition of the clients housed, the prevalence of substantiated and unsubstantiated incidents of sexual abuse, and any other relevant factors identified. Video monitoring has also been deployed and upgraded to assist with the protection of clients against sexual abuse. Due to the limited number of cameras, the Site Director requires staff rounds be conducted every twenty minutes and the rounds are documented in the Monitor Log Book. Review of the Monitor Log Book clearly showed compliance with this directive. The staffing levels are monitored daily by review of shift rosters. A review of the plan was last completed in January 2021. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.213 (b) The Healing Place of Campbellsville has procedures in place to ensure all deviations are covered by:

- 1. Utilization of on-call administrative staff
- 2. Overtime Pay

There have been no deviations reported where the staffing plan has not been complied with in the past twelve months, as confirmed by interview with the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.213 (c) The staffing plan is reviewed annually by the Agency Director and Site Director and approved by the Kentucky Department of Corrections. The Site Director approves any recommendations made which would include changes to policy and procedures, physical plant, video monitoring, or staffing levels. The last Annual Staffing Plan assessment was completed January 2021. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Standard 115.215: Limits to cross-gender viewing and searches		
All Yes/No Questions Must Be Answered by the Auditor to Complete the Report		
115.215 (a)		
<ul> <li>■ Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?</li> <li>☑ Yes □ No</li> </ul>		
115.215 (b)		
<ul> <li>■ Does the facility always refrain from conducting cross-gender pat-down searches of female clients, except in exigent circumstances? (N/A if the facility does not have female clients.)         <ul> <li>Yes</li> <li>No</li> <li>NA</li> </ul> </li> <li>■ Does the facility always refrain from restricting female clients' access to regularly available programming or other outside opportunities in order to comply with this provision? (N/A if the facility does not have female clients.) □ Yes</li> <li>No</li> <li>NA</li> </ul>		
115.215 (c)		
■ Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches? ⊠ Yes □ No		
■ Does the facility document all cross-gender pat-down searches of female clients? (N/A if the facility does not have female clients). □ Yes □ No ⋈ NA		
115.215 (d)		

•	change or geni	he facility have policies that enable clients to shower, perform bodily functions, and e clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, italia, except in exigent circumstances or when such viewing is incidental to routine cell $\mathbb{R}^2 \times \mathbb{R}$ Yes $\mathbb{R}^2 \times \mathbb{R}$
•	change or geni	he facility have procedures that enables clients to shower, perform bodily functions, and e clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, italia, except in exigent circumstances or when such viewing is incidental to routine cell $\mathbf{s} \in \mathbb{Z}$ Yes $\mathbf{s} \in \mathbb{Z}$ No
•	an area	he facility require staff of the opposite gender to announce their presence when entering a where clients are likely to be showering, performing bodily functions, or changing $g? \boxtimes Yes \square No$
115.21	5 (e)	
•		he facility always refrain from searching or physically examining transgender or intersex for the sole purpose of determining the Client's genital status? $\boxtimes$ Yes $\square$ No
•	conver informa	ent's genital status is unknown, does the facility determine genital status during sations with the Client, by reviewing medical records, or, if necessary, by learning that ation as part of a broader medical examination conducted in private by a medical oner?   Yes  No
115.21	5 (f)	
•	in a pro	he facility/agency train security staff in how to conduct cross-gender pat down searches of essional and respectful manner, and in the least intrusive manner possible, consistent ecurity needs? $\boxtimes$ Yes $\square$ No
•	interse	he facility/agency train security staff in how to conduct searches of transgender and x clients in a professional and respectful manner, and in the least intrusive manner le, consistent with security needs? $\boxtimes$ Yes $\square$ No
Audito	r Over	all Compliance Determination
		Exceeds Standard (Substantially exceeds requirement of standards)
		<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (Requires Corrective Action)
Instruc	ctions f	or Overall Compliance Determination Narrative

Based on The Healing Place of Campbellsville PREA Policies and Procedures, training curriculums, staff interviews, training file reviews, Kentucky Department of Corrections CPP 9.8 Search Policy, and documentation provided, the following delineates the audit findings regarding this standard:

115.215 (a) The Healing Place of Campbellsville PREA Policies and Procedures, prohibits all clients searches and that staff shall not conduct cross-gender strip searches or gross-gender visual body cavity searches (meaning a search of the anal or genital opening). The review of training curriculums and staff interviews revealed cross-gender strip searches are prohibited. There have been no documented cross-gender visual body cavity or strip searches reported in the past 12 months. In the event there is a suspicion of contraband or the need for a body search, the Site Director will be notified and will determine how to proceed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.215 (b) The Healing Place of Campbellsville is a male-only facility. This was confirmed during random staff interviews and auditor observation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.215 (c) The Healing Place of Campbellsville is an all-male facility. This was confirmed during random staff interviews. Sixteen out of sixteen clients stated they have never been physically searched during their stay at the Healing Place of Campbellsville. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.215 (d) The Healing Place of Campbellsville PREA Policies and Procedures outlines that clients shall be permitted to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks or genitalia. Sixteen out of sixteen clients confirmed during interviews they have privacy when showering, using the toilets and while changing their clothes. The Healing Place of Campbellsville PREA Policies and Procedures also requires staff of the opposite gender to announce their presence prior to entering the housing units. Policy requires male staff, volunteers, and contractors to be escorted by male staff at all times. Client and staff interviews revealed that opposite gender announcements were common practice at this facility. Sixteen out of sixteen clients stated females in their living wings are extremely rare and they are always escorted by a male staff member. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.215 (e) The Healing Place of Campbellsville PREA Policies and Procedures, training curriculum (The Healing Place of Campbellsville PowerPoint) provided and staff interviews the facility prohibits staff from physically examining transgender or intersex clients for the sole purpose of determining genital status. If the client's genital status is unknown, it is determined during conversations with the client and by reviewing medical records. There were no transgender or intersex clients housed at The Healing Place of Campbellsville at the time of the onsite review. Staff training records were reviewed in CIMS. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.215 (f) Based on The Healing Place of Campbellsville PREA Policies and Procedures, training curriculum (The Healing Place of Campbellsville PowerPoint) provided, staff training file reviews, and staff interviews the facility trains staff not to conduct cross-gender pat-down searches, and searches of transgender and intersex clients. In the event there is a suspicion of contraband or the need for a body search, the Site Director will be nonfitted of the issue. Sixteen out of sixteen client interviews and six out of six random staff interviews confirmed that pat-downs do not take place at the Healing

Place of Campbellsville. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

# Standard 115.216: Clients with disabilities and clients who are limited **English proficient**

ΑII

1	1	5	21	6	(a)

Yes/No Questions Must Be Answered by the Auditor to Complete the Report		
5.21	6 (a)	
•	Does the agency take appropriate steps to ensure that clients with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Clients who are deaf or hard of hearing? $\boxtimes$ Yes $\square$ No	
•	Does the agency take appropriate steps to ensure that clients with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Clients who are blind or have low vision? $\boxtimes$ Yes $\square$ No	
•	Does the agency take appropriate steps to ensure that clients with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Clients who have intellectual disabilities? $\boxtimes$ Yes $\square$ No	
•	Does the agency take appropriate steps to ensure that clients with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Clients who have psychiatric disabilities? $\boxtimes$ Yes $\square$ No	
•	Does the agency take appropriate steps to ensure that clients with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Clients who have speech disabilities? $\boxtimes$ Yes $\square$ No	
•	Does the agency take appropriate steps to ensure that clients with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other? (if "other," please explain in overall determination notes.) $\boxtimes$ Yes $\square$ No	
•	Do such steps include, when necessary, ensuring effective communication with clients who are deaf or hard of hearing? $\boxtimes$ Yes $\square$ No	
•	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary? $\boxtimes$ Yes $\square$ No	

•	ensure	the agency ensure that written materials are provided in formats or through methods that effective communication with clients with disabilities including clients who: Have clual disabilities?   Yes  No
•	ensure	the agency ensure that written materials are provided in formats or through methods that effective communication with clients with disabilities including clients who: Have limited g skills? $\boxtimes$ Yes $\square$ No
•	ensure	the agency ensure that written materials are provided in formats or through methods that effective communication with clients with disabilities including clients who: Are blind or ow vision?   Yes  No
15.21	6 (b)	
•	agency	the agency take reasonable steps to ensure meaningful access to all aspects of the y's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to who are limited English proficient? $\boxtimes$ Yes $\square$ No
•	imparti	se steps include providing interpreters who can interpret effectively, accurately, and ially, both receptively and expressively, using any necessary specialized vocabulary? $\Box$ No
15.21	6 (c)	
•	of Clie effective duties	the agency always refrain from relying on Client interpreters, Client readers, or other types nt assistants except in limited circumstances where an extended delay in obtaining an ve interpreter could compromise the Client's safety, the performance of first-response under §115.264, or the investigation of the Client's allegations?
Audito	or Over	all Compliance Determination
		Exceeds Standard (Substantially exceeds requirement of standards)
	$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (Requires Corrective Action)
nstru	ctions f	for Overall Compliance Determination Narrative

Based on The Healing Place of Campbellsville PREA Policies and Procedures, review of the lesson plans, PREA handouts, and review of Language Link contract, as well as staff and client interviews. The following delineates the audit findings regarding this standard:

115.216 (a) The Healing Place of Campbellsville PREA Policies and Procedures and staff ensures appropriate steps are taken to provide clients with disabilities (including, for example, clients who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of its efforts to prevent, detect, and respond to sexual abuse and sexual harassment. including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary. PREA handouts, PREA posters, and the facility posters are provided in both English and Spanish. Therefore, the facility demonstrated compliance with this part of the standard during this audit. The agency utilizes the Language Link as resources for communicating with clients with disabilities. During interviews with two clients with blind/low vision, one with a physical; impairment, one deaf/hard of hearing and one with a cognitive impairment; all resident with disabilities clearly understood the agency's zero tolerance policy for sexual abuse and sexual harassment, how to report sex abuse/sexual harassment and the availability of victim advocacy services available if needed. Interviews with screening staff also confirmed this statement. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.216 (b) The Healing Place of Campbellsville PREA Policies and Procedures, Clients and staff takes reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to clients who are limited English proficient, including steps to provide interpreters who can interpret effectively accurately and impartially. During interviews with two clients with blind/low vision, one with a physical; impairment, one deaf/hard of hearing and one with a cognitive impairment; all resident with disabilities clearly understood the agency's zero tolerance policy for sexual abuse and sexual harassment, how to report sex abuse/sexual harassment and the availability of victim advocacy services available if needed. Interviews with screening staff also confirmed this statement. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.216 (c) The Healing Place of Campbellsville does not rely on client interpreters, client readers, or other types of client assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the client's safety. During interviews with two clients with blind/low vision, one with a physical; impairment, I deaf/hard of hearing and one with a cognitive impairment; all resident with disabilities clearly understood the agency's zero tolerance policy for sexual abuse and sexual harassment, how to report sex abuse/sexual harassment and the availability of victim advocacy services available if needed. Interviews with screening staff also confirmed this statement. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

# **Standard 115.217: Hiring and promotion decisions**

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

115.217 (a)

•	Does the agency prohibit the hiring or promotion of anyone who may have contact with clients who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)? ⊠ Yes □ No
•	Does the agency prohibit the hiring or promotion of anyone who may have contact with clients who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse? $\boxtimes$ Yes $\square$ No
•	Does the agency prohibit the hiring or promotion of anyone who may have contact with clients who: Has been civilly or administratively adjudicated to have engaged in the activity described in the question immediately above? $\boxtimes$ Yes $\square$ No
•	Does the agency prohibit the enlistment of services of any contractor who may have contact with clients who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)? $\boxtimes$ Yes $\square$ No
•	Does the agency prohibit the enlistment of services of any contractor who may have contact with clients who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse? $\boxtimes$ Yes $\square$ No
•	Does the agency prohibit the enlistment of services of any contractor who may have contact with clients who: Has been civilly or administratively adjudicated to have engaged in the activity described in the question immediately above? $\boxtimes$ Yes $\square$ No
115.21	7 (b)
•	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with clients? $\boxtimes$ Yes $\square$ No
•	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor, who may have contact with clients? $\boxtimes$ Yes $\square$ No
115.21	7 (c)
•	Before hiring new employees who may have contact with clients, does the agency: Perform a criminal background records check? $\boxtimes$ Yes $\square$ No
•	Before hiring new employees who may have contact with clients, does the agency, consistent with Federal State, and local law: Make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse? $\boxtimes$ Yes $\square$ No
115.21	7 (d)

•		he agency perform a criminal background records check before enlisting the services of ntractor who may have contact with clients? $\boxtimes$ Yes $\square$ No
115.21	7 (e)	
•	current	he agency either conduct criminal background records checks at least every five years of employees and contractors who may have contact with clients or have in place a systemerwise capturing such information for current employees?   Yes  No
115.21	7 (f)	
•	about p	he agency ask all applicants and employees who may have contact with clients directly previous misconduct described in paragraph (a) of this section in written applications or ews for hiring or promotions? $\boxtimes$ Yes $\square$ No
•	about p	he agency ask all applicants and employees who may have contact with clients directly previous misconduct described in paragraph (a) of this section in any interviews or written aluations conducted as part of reviews of current employees? $\boxtimes$ Yes $\square$ No
•		he agency impose upon employees a continuing affirmative duty to disclose any such aduct? $oxtimes$ Yes $\oxtimes$ No
115.21	7 (g)	
•		he agency consider material omissions regarding such misconduct, or the provision of ally false information, grounds for termination? $\boxtimes$ Yes $\square$ No
115.21	7 (h)	
•	harass employ substa	he agency provide information on substantiated allegations of sexual abuse or sexual ment involving a former employee upon receiving a request from an institutional ver for whom such employee has applied to work? (N/A if providing information on ntiated allegations of sexual abuse or sexual harassment involving a former employee is ted by law.) $\boxtimes$ Yes $\square$ No $\square$ NA
Audito	or Overa	all Compliance Determination
		Exceeds Standard (Substantially exceeds requirement of standards)
	$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (Requires Corrective Action)
Instru	ctions f	or Overall Compliance Determination Narrative

Based on The Healing Place of Campbellsville PREA Policies and Procedures, Human Resource staff interviews, and personnel file reviews; the following delineates the audit findings regarding this standard:

115.217 (a) The Healing Place of Campbellsville does not hire or promote anyone who may have contact with clients, and does not enlist the services of any contractor or volunteer who may have contact with clients, who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution, has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above. During the onsite visit background checks had been conducted by both the Healing Place of Campbellsville and the Kentucky Department of Corrections as required on all current staff. Therefore, the facility exceeds compliance with this part of the standard during this audit.

115.217 (b) The Healing Place of Campbellsville considers any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor or volunteer, who may have contact with clients. All applicants and employees must sign the agency's "PREA Training Points for Staff Checklist" form. The PREA Manager supplied the auditor with every "PREA Training Points for Staff Checklist" form that has been completed in the past twelve months. Each employee and volunteer signs the form annually. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.217 (c)-1 The Healing Place of Campbellsville PREA Policies and Procedures requires a criminal background records check be completed before hiring any new employee. The Healing Place will also make reasonable attempt to determine if the candidate has been civilly or administratively adjudicated to have engaged in inappropriate sexual conduct as described in the PREA standard. Contact with prior institutional employers will be made if applicable. Applicants will also be asked about previous misconduct. The Healing Place of Campbellsville completes background checks every five years on all employees. Supervisors will send the NCIC to the department of corrections. Once approved, Supervisors will submit form to the agency's Human Resources Department to be placed in the employee's file. The approval will be sent to the DOC coordinator for compliance documentation. This was confirmed during file review and during an interview with the Site Director. Therefore, the facility meets compliance with this part of the standard during this audit.

115.217 (c)-2 The Healing Place of Campbellsville makes their best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any pending investigations of allegation of sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.217 (d) The Healing Place of Campbellsville PREA Policies and Procedures requires a criminal background records check be completed before enlisting the services of any contractor or volunteer who may have contact with the clients. The Healing Place of Campbellsville completes background checks every five years on all employees. This was confirmed during file review and during an interview with the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.217 (e) The Healing Place of Campbellsville PREA Policies and Procedures requires a criminal background records check be completed on all current employees at least every five years. The Healing Place of Campbellsville completes background checks every five years on all employees. This was confirmed during file review and during an interview with the Site Director. The facility has meets compliance with this part of the standard.

115.217 (f) The Healing Place of Campbellsville instills upon all employees a continuing affirmative duty to disclose any sexual misconduct as required by this standard. A "PREA Training Points for Staff Checklist" form is completed by all applicants, unescorted contractors (if any) or volunteers, employees upon being hired, and employees being considered for a promotion to document this requirement. The Site Director supplied the audit with every "PREA Training Points for Staff Checklist" form that has been completed in the past twelve months. Each employee, volunteer and contracts (if any) signs the form annually. This was confirmed during file review and during interviews with six random staff and one interview with volunteers and contract employees. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.217 (g) The Healing Place of Campbellsville PREA Policies and Procedures mandates that material omissions regarding sexual misconduct, and the provision of materially giving false information, are grounds for termination as required by this standard. According to the Site Director, there has not been such an occurrence in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.217 (h) The Healing Place of Campbellsville PREA Policies and Procedures requires that the agency shall provide information on substantiated allegations of sexual abuse or sexual harassment involving a current or former employee upon receiving a request from an institutional employer for whom such employee has applied to work. During an interview with the Site Director, it was notated that there has not been such an occurrence in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

# Standard 115.218: Upgrades to facilities and technologies

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

# 115.218 (a)

•	If the agency designed or acquired any new facility or planned any substantial expansion or
	modification of existing facilities, did the agency consider the effect of the design, acquisition,
	expansion, or modification upon the agency's ability to protect clients from sexual abuse? (N/A if
	agency/facility has not acquired a new facility or made a substantial expansion to existing
	facilities since August 20, 2012, or since the last PREA audit, whichever is later.)
	□ Yes □ No □ NA

## 115.218 (b)

• If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect clients from sexual abuse? (N/A if agency/facility has not installed or

	techno	d a video monitoring system, electronic surveillance system, or other monitoring logy since August 20, 2012, or since the last PREA audit, whichever is later.)  □ No ⊠ NA
Audito	or Overa	all Compliance Determination
		Exceeds Standard (Substantially exceeds requirement of standards)
	$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (Requires Corrective Action)

# **Instructions for Overall Compliance Determination Narrative**

Based upon review of The Healing Place of Campbellsville, staff interviews, review of camera placement, and review of documentation provided; the following delineates the audit findings regarding this standard:

115.218 (a) The Healing Place of Campbellsville PREA Policies and Procedures requires when designing or acquiring any new facility and in planning any substantial expansion or modification of existing facilities, the agency shall consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect clients from sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.218 (b) The Healing Place of Campbellsville PREA Policies and Procedures requires when installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, the agency shall consider how such technology may enhance the agency's ability to protect clients from sexual abuse. This was confirmed during an interview with the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

# **RESPONSIVE PLANNING**

# Standard 115.221: Evidence protocol and forensic medical examinations

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

115.221 (a)

• If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not

responsible for conducting any form of criminal OR administrative sexual abuse investigations.) $\boxtimes$ Yes $\square$ No $\square$ NA			
115.221 (b)			
<ul> <li>Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)</li></ul>			
Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.) ⊠ Yes □ No □ NA			
115.221 (c)			
■ Does the agency offer all clients who experience sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?   Yes □ No			
<ul> <li>Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?</li></ul>			
• If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)? ⋈ Yes □ No			
■ Has the agency documented its efforts to provide SAFEs or SANEs? ⊠ Yes □ No			
115.221 (d)			
■ Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?   Yes □ No			
• If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.) □ Yes □ No ⋈ NA			
<ul> <li>Has the agency documented its efforts to secure services from rape crisis centers?</li> <li>         ⊠ Yes □ No     </li> </ul>			
115.221 (e)			
■ As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews? ⊠ Yes □ No			

	•	uested by the victim, does this person provide emotional support, crisis intervention, ation, and referrals? $\boxtimes$ Yes $\ \square$ No				
115.221 (f)						
	agency through	gency itself is not responsible for investigating allegations of sexual abuse, has the requested that the investigating agency follow the requirements of paragraphs (a) in (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND strative sexual abuse investigations.) $\boxtimes$ Yes $\square$ No $\square$ NA				
115.22	1 (g)					
	Auditor	is not required to audit this provision.				
115.221 (h)						
	membe to serve issues	gency uses a qualified agency staff member or a qualified community-based staff or for the purposes of this section, has the individual been screened for appropriateness in this role and received education concerning sexual assault and forensic examination in general? (N/A if agency <i>always</i> makes a victim advocate from a rape crisis center le to victims.) $\boxtimes$ Yes $\square$ No $\square$ NA				
Auditor Overall Compliance Determination						
		Exceeds Standard (Substantially exceeds requirement of standards)				
	$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)				
		Does Not Meet Standard (Requires Corrective Action)				

# **Instructions for Overall Compliance Determination Narrative**

Based upon review of The Healing Place of Campbellsville PREA Policies and Procedures, investigative staff interviews, and review of documentation provided; the following delineates the audit findings regarding this standard:

115.221 (a) and (b) The Healing Place of Campbellsville complies with all elements of this standard. The agency follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings. The Kentucky Department of Corrections and the Kentucky State Police investigates all PREA complaints for potential criminal activity and maintains a close working relationship with the Taylor County District Attorney's Office and Kentucky State Police investigator on each case. The PREA Manager stated there has not been an incident of alleged

sexual abuse in this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.221 (c) The Healing Place of Campbellsville offers all victims of sexual abuse access to forensic medical examinations at Taylor Regional Hospital in Campbellsville without financial cost, where evidentiary or medically appropriate. Such examinations are to be performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) as required at Taylor Regional Hospital. The agency has an MOU with the Adanta Sexual Assault Resource Center; who provides the SAFE or SANE. The PREA Manager and the facility nurse stated there has not been an incident of alleged sexual abuse in this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.221 (d) The Healing Place of Campbellsville has entered into a Memorandum of Understanding with Adanta Sexual Assault Resource Center which agrees to provide outside victim advocacies services to the clients. The services of these victim advocates has not been requested or used by the clients during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.221 (e) The Healing Place of Campbellsville has entered into a Memorandum of Understanding with Adanta Sexual Assault Resource Center which agrees to provide outside victim advocacies services to the clients upon request. The facility also makes available a victim advocate through Adanta Sexual Assault Resource Center upon request by the victim, who will accompany and support the victim through the forensic medical examination process and investigatory interviews and provide emotional support, crisis intervention, information, and referrals as warranted. The PREA Manager stated there has not been an incident of alleged sexual abuse in this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.221 (f) The Healing Place of Campbellsville Site Director and the PREA Coordinator are responsible for administrative investigations.

115.221 (g) The Healing Place is exempt from this section of the standard.

115.221 (h) The Healing Place of Campbellsville has entered into a Memorandum of Understanding with Adanta Sexual Assault Resource Center which agrees to provide outside victim advocacies services to the residents upon request.

# Standard 115.222: Policies to ensure referrals of allegations for investigations

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

115.222 (a)

•		ne agency ensure an administrative or criminal investigation is completed for all ons of sexual abuse? ⊠ Yes □ No
•		ne agency ensure an administrative or criminal investigation is completed for all ons of sexual harassment? $\boxtimes$ Yes $\ \square$ No
115.22	2 (b)	
•	or sexu conduc	The agency have a policy and practice in place to ensure that allegations of sexual abuse all harassment are referred for investigation to an agency with the legal authority to at criminal investigations, unless the allegation does not involve potentially criminal or? $\boxtimes$ Yes $\square$ No
•		e agency published such policy on its website or, if it does not have one, made the policy le through other means? $\boxtimes$ Yes $\square$ No
•	Does th	ne agency document all such referrals? $oxtimes$ Yes $oxtimes$ No
115.22	2 (c)	
	the resp	parate entity is responsible for conducting criminal investigations, does the policy describe ponsibilities of both the agency and the investigating entity? (N/A if the agency/facility is sible for conducting criminal investigations. See 115.221(a).) $\boxtimes$ Yes $\square$ No $\square$ NA
115.22	2 (d)	
•	Auditor	is not required to audit this provision.
115.22	2 (e)	
•	Auditor	is not required to audit this provision.
Audito	r Overa	all Compliance Determination
		Exceeds Standard (Substantially exceeds requirement of standards)
	$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (Requires Corrective Action)
Instruc	tions f	or Overall Compliance Determination Narrative

Based upon review of The Healing Place of Campbellsville PREA Policies and Procedures, Kentucky Department of Corrections Policy 14.7 and review of documentation provided; the following delineates the audit findings regarding this standard:

115.222 (a) The Healing Place of Campbellsville PREA Policies and Procedures requires an administrative or criminal investigation be completed for all allegations of sexual abuse and sexual harassment. Kentucky Department of Corrections Policy 14.7 requires that all potential criminal activity is referred to the Kentucky Department of Corrections and the Kentucky State Police for criminal investigation. The Healing Place of Campbellsville employees do not investigate such allegations. During this audit cycle there had been no PREA complaints reported at this facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.222 (b) Kentucky Department of Corrections PREA Policies and Procedures requires that all PREA allegations are investigated for potential criminal activity. If it is determined that the allegation involves potential criminal activity, it is referred to the Kentucky Department of Corrections and the Kentucky State Police for criminal investigation and prosecution as warranted. This policy is available to the public upon request. The Site Director advised there has not been any investigations in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.222 (c) The Healing Place of Campbellsville PREA Policies and Procedures and Kentucky Department of Corrections Policy 14.7, outlines the responsibilities of both the Kentucky Department of Corrections and the Kentucky State Police. The Site Director that there have not been any investigations in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.222 (d) The Kentucky Department of Corrections and the Kentucky State Police have a Memorandum of Understanding in place to investigate all sexual abuse allegations for the facility. Therefore, this part of the standard is not applicable.

# TRAINING AND EDUCATION

# Standard 115.231: Employee training

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

115.231 (a)

•	Does the agency train all employees who may have contact with clients on: Its zero-tolerance
	policy for sexual abuse and sexual harassment? $oximes$ Yes $\oximin$ No

- Does the agency train all employees who may have contact with clients on: How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures? 

  Yes 
  No
- Does the agency train all employees who may have contact with clients on: Clients' right to be free from sexual abuse and sexual harassment 

  Yes □ No

•	Does the agency train all employees who may have contact with clients on: The right of clients and employees to be free from retaliation for reporting sexual abuse and sexual harassment?  ☑ Yes □ No	
•	Does the agency train all employees who may have contact with clients on: The dynamics of sexual abuse and sexual harassment in confinement? $\boxtimes$ Yes $\square$ No	
•	Does the agency train all employees who may have contact with clients on: The common reactions of sexual abuse and sexual harassment victims? $\boxtimes$ Yes $\square$ No	
•	Does the agency train all employees who may have contact with clients on: How to detect and respond to signs of threatened and actual sexual abuse? $\boxtimes$ Yes $\square$ No	
•	Does the agency train all employees who may have contact with clients on: How to avoid inappropriate relationships with clients? $\boxtimes$ Yes $\square$ No	
•	Does the agency train all employees who may have contact with clients on: How to communicate effectively and professionally with clients, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming clients? $\boxtimes$ Yes $\square$ No	
•	Does the agency train all employees who may have contact with clients on: How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities? $\boxtimes$ Yes $\square$ No	
115.23	31 (b)	
•	Is such training tailored to the gender of the clients at the employee's facility? $\ oxdot$ Yes $\ oxdot$ No	
•	Have employees received additional training if reassigned from a facility that houses only male clients to a facility that houses only female clients, or vice versa? $\boxtimes$ Yes $\square$ No	
115.23	31 (c)	
•	Have all current employees who may have contact with clients received such training? $\boxtimes$ Yes $\ \Box$ No	
•	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures? $\boxtimes$ Yes $\square$ No	
•	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies? $\boxtimes$ Yes $\square$ No	
115.231 (d)		
•	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received? $\boxtimes$ Yes $\square$ No	

# **Auditor Overall Compliance Determination**

$\boxtimes$	Exceeds Standard (Substantially exceeds requirement of standards)
	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (Requires Corrective Action)

# **Instructions for Overall Compliance Determination Narrative**

Based upon review of The Healing Place of Campbellsville PREA Policies and Procedures, CIMS training, staff interviews, random staff training file review, 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy and review of documentation provided (power points, certificates, sign-in sheets, signed acknowledgement forms, training curriculums, and employee handouts). The following delineates the audit findings regarding this standard:

115.231 (a) 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy and The Healing Place PREA Policies and Procedures mandate The Healing Place of Campbellsville train all their employees who have contact with clients on:

- (1) Its zero-tolerance policy for sexual abuse and sexual harassment;
- (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;
- (3) Clients' right to be free from sexual abuse and sexual harassment:
- (4) The right of clients and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
- (5) The dynamics of sexual abuse and sexual harassment in confinement;
- (6) The common reactions of sexual abuse and sexual harassment victims;
- (7) How to detect and respond to signs of threatened and actual sexual abuse:
- (8) How to avoid inappropriate relationships with clients;
- (9) How to communicate effectively and professionally with clients, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming clients; and
- (10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

Six out of six staff were well-versed in the facility's policy and procedure. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.231 (b) The training is tailored male clients at The Healing Place of Campbellsville. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.231 (c) The training staff provided a report containing all staff that had been PREA trained which confirmed the requirements needed to meet the standard and proved that all current staff was

trained within one year of the effective date of the PREA standards. The PREA Manager supplied the auditor with a complete list; that showed all employees have been trained on the facility policy and procedure as it pertains to PREA. Staff receives the Healing Place PREA Training or staff checklist; notating the most important thing is to "protect the residents at all costs". The agency conducts staff training sessions every other Tuesday. Each year, PREA is covered in these training sessions at least twice. All staff receives PREA training during in-service each year which exceeds the requirements of this standard. Six out of six staff were well-versed in the facility's policy and procedure. The facility conducts monthly training; during each year PREA is covered at least twice. Therefore, the facility exceeded this part of the standard during this audit.

115.231 (d) The Healing Place of Campbellsville documents, through employee signature on an acknowledgement form, that all employees understand the training they have received. File review confirmed six out of six files included the signed acknowledgment documentation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

#### Standard 115.232: Volunteer and contractor training

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

11	5.232	(a)	١
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■ Has the agency ensured that all volunteers and contractors who have contact with clients have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures? 

Yes 
No

#### 115.232 (b)

#### 115.232 (c)

■ Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received? 

✓ Yes 

✓ No

#### **Auditor Overall Compliance Determination**

Exceeds Standard	(Substantially	exceeds i	requirement of	standards)

Meets Standard (Substantial compliance; complies in all material ways with the standard for the relevant review period)

□ Does Not Meet Standard (Requires Corrective Action)
Instructions for Overall Compliance Determination Narrative
Based upon review of The Healing Place of Campbellsville PREA Policies and Procedures, 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy pages 4 and 5, volunteer interview, random training file review, and review of documentation provided (PowerPoint, certificates, sign in sheets, signed acknowledgement forms, and handouts). The following delineates the audit findings regarding this standard:
115.232 (a) The Healing Place of Campbellsville PREA Policies and Procedures and the 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy pages 4 and 5, mandates that all volunteers who have contact with clients have been trained on their responsibilities under The Healing Place of Campbellsville sexual abuse and sexual harassment prevention, detection, and response policies and procedures. Review of two volunteer training files showed compliance. An interview with a volunteer illustrated she was well-versed in the facility's policy and procedure. The facility only has two volunteers and no contract employees. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
115.232 (b) The level and type of training provided to volunteers and contractors is based on the services they provide and level of contact they have with clients, but all volunteers who have contact with clients are notified of The Healing Place of Campbellsville PREA Policies and Procedures regarding sexual abuse and sexual harassment and their requirements to report such incidents. Review of two volunteer training files showed compliance. An interview with a volunteer illustrated she was well-versed in the facility's policy and procedure. The facility only has two volunteers and no contract employees. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
115.232 (c) The Healing Place of Campbellsville documents through volunteer signature on an acknowledgement form that volunteers understand the training they have received. An interview with a volunteer illustrated she was well-versed in the facility's policy and procedure. The facility only has two volunteers and no contract employees. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
Standard 115.233: Client education
All Yes/No Questions Must Be Answered by the Auditor to Complete the Report
115.233 (a)

During intake, do clients receive information explaining: The agency's zero-tolerance policy regarding sexual abuse and sexual harassment?  $\boxtimes$  Yes  $\square$  No

<ul> <li>During intake, do clients receive information explaining: How to report incidents or suspicion sexual abuse or sexual harassment?</li></ul>	ons oi
■ During intake, do clients receive information explaining: Their rights to be free from sexual abuse and sexual harassment?   Yes □ No	
<ul> <li>During intake, do clients receive information explaining: Their rights to be free from retaliant for reporting such incidents?</li></ul>	tion
<ul> <li>During intake, do clients receive information regarding agency policies and procedures for responding to such incidents? ⋈ Yes □ No</li> </ul>	
115.233 (b)	
■ Does the agency provide refresher information whenever a Client is transferred to a different facility?   Yes   No	ent
115.233 (c)	
■ Does the agency provide Client education in formats accessible to all clients, including the who: Are limited English proficient?   Yes □ No	se
■ Does the agency provide Client education in formats accessible to all clients, including the who: Are deaf?   ✓ Yes   ✓ No	se
■ Does the agency provide Client education in formats accessible to all clients, including the who: Are visually impaired?   Yes □ No	se
■ Does the agency provide Client education in formats accessible to all clients, including the who: Are otherwise disabled?   Yes □ No	se
■ Does the agency provide Client education in formats accessible to all clients, including the who: Have limited reading skills?   Yes □ No	se
115.233 (d)	
■ Does the agency maintain documentation of Client participation in these education session   ⊠ Yes □ No	ns?
115.233 (e)	
• In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to clients through posters, Client handbooks, on other written formats? ⋈ Yes □ No	or

## Exceeds Standard (Substantially exceeds requirement of standards) Meets Standard (Substantial compliance; complies in all material ways with the

□ **Does Not Meet Standard** (*Requires Corrective Action*)

#### **Instructions for Overall Compliance Determination Narrative**

standard for the relevant review period)

**Auditor Overall Compliance Determination** 

Based on review of The Healing Place of Campbellsville PREA Policies and Procedures, PREA Handout, Facility Orientation documentation, and PREA Posters; as well as interviews with random clients and staff - the following delineates the audit findings regarding this standard:

115.233 (a) During the orientation process, clients receive 2 page information packet explaining The Healing Place of Campbellsville PREA zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment, their rights to be free from sexual abuse and harassment, and to be free from retaliation for reporting such incidents, as well as procedures for responding to these types of incidents. Residents sign for the packet "Understanding the Prison Rape Elimination Act for Offenders" during initial orientation upon entrance to the facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.233 (b) The agency does not transfer residents from one facility to another. Therefore, this part of the standard is not applicable.

115.233 (c) The Healing Place of Campbellsville provides client education in formats accessible to all clients, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to clients who have limited reading skills. The agency utilizes the Language Link as resources for communicating with clients with disabilities. During interviews with two clients with blind/low vision, one with a physical; impairment, one deaf/hard of hearing and one with a cognitive impairment; all resident with disabilities clearly understood the agency's zero tolerance policy for sexual abuse and sexual harassment, how to report sex abuse/sexual harassment and the availability of victim advocacy services available if needed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.233 (d) There was documentation provided of client's participation in PREA educational sessions as required by this part of the standard. Review of client training files indicated that ten out of ten inmates received PREA education. Sixteen out of sixteen clients stated they received PREA information during their orientation. The agency utilizes the Language Link as resources for communicating with clients with disabilities. During interviews with two clients with blind/low vision, one with a physical; impairment, one deaf/hard of hearing and one with a cognitive impairment; all resident with disabilities clearly understood the agency's zero tolerance policy for sexual abuse and sexual harassment, how to report sex abuse/sexual harassment and the availability of victim advocacy services available if needed. Key information shall be posted so that it is visible and readily available to all residents; include DOC Poster and the Healing Place PREA Policies and

Procedures. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.233 (e) The Healing Place of Campbellsville does provide the clients with posters and handouts in English and Spanish outlining the zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment. There were no clients who were limited English proficient at the time of the onsite visit. The agency utilizes the Language Link as resources for communicating with clients with disabilities. During interviews with two clients with blind/low vision, one with a physical; impairment, one deaf/hard of hearing and one with a cognitive impairment; all resident with disabilities clearly understood the agency's zero tolerance policy for sexual abuse and sexual harassment, how to report sex abuse/sexual harassment and the availability of victim advocacy services available if needed. Key information shall be posted so that it is visible and readily available to all residents; include DOC Poster and the Healing Place PREA Policies and Procedures. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

#### Standard 115.234: Specialized training: Investigations

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

11	5.2	234	(a)
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•	In addition to the general training provided to all employees pursuant to §115.231, does the
	agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its
	investigators receive training in conducting such investigations in confinement settings? (N/A if
	the agency does not conduct any form of administrative or criminal sexual abuse investigations.
	See 115.221(a).)

See 115.221(a).)  $\boxtimes$  Yes  $\square$  No  $\square$  NA

#### 115.234 (b)

Does this specialized training include: Techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.221(a).) $\boxtimes$ Yes $\square$ No $\square$ NA
Does this specialized training include: Proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations.

- Does this specialized training include: Sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.221(a).) ⊠ Yes □ No □ NA
- Does this specialized training include: The criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form

		nistrative or criminal sexual abuse investigations. See 115.221(a).) □ No □ NA
115.23	4 (c)	
•	require not con	ne agency maintain documentation that agency investigators have completed the d specialized training in conducting sexual abuse investigations? (N/A if the agency does duct any form of administrative or criminal sexual abuse investigations. See 115.221(a).) $\square$ No $\square$ NA
115.23	4 (d)	
•	Auditor	is not required to audit this provision.
Audito	or Overa	III Compliance Determination
		Exceeds Standard (Substantially exceeds requirement of standards)
		<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (Requires Corrective Action)

#### **Instructions for Overall Compliance Determination Narrative**

Based on review of The Healing Place of Campbellsville PREA Policies and Procedures, 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 10, as well as the Kentucky Department of Corrections Specialized Investigator Training curriculums provided, Investigators training file review and investigative staff interview; the following delineates the audit findings regarding this standard:

115.234 (a) In addition to the general training provided to all employees The Healing Place of Campbellsville, the Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 10, mandates that their investigator receives training in conducting investigations in confinement settings. This was confirmed during an interview with the Healing Place PREA Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.234 (b) The specialized training included techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Documentation form the Kentucky State Police Academy Commander specifies that all Kentucky State Police receive training in sexual abuse investigations during basic training at the Kentucky State Police Academy including techniques for interviewing sexual abuse victims, proper use of Miranda warnings, sexual abuse evidence collection at the crime scenes and the criteria and evidence required to substantiate a case for prosecution referral. This was confirmed during an interview with the Agency-wide PREA Coordinator. There were no investigations during

the past twelve months at the Healing Place of Campbellsville. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.234 (c) The Kentucky Department of Corrections maintains documentation the agency investigator has completed the required specialized training in conducting sexual abuse investigations. Documentation form the Kentucky State Police Academy Commander specifies that all Kentucky State Police receive training in sexual abuse investigations during basic training at the Kentucky State Police Academy including techniques for interviewing sexual abuse victims, proper use of Miranda warnings, sexual abuse evidence collection at the crime scenes and the criteria and evidence required to substantiate a case for prosecution referral. Records review showed the Site Director and the Agency-wide PREA Coordinator have received specialized PREA Investigator training. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.234 (d) Documentation form the Kentucky State Police Academy Commander specifies that all Kentucky State Police receive training in sexual abuse investigations during basic training at the Kentucky State Police Academy including techniques for interviewing sexual abuse victims, proper use of Miranda warnings, sexual abuse evidence collection at the crime scenes and the criteria and evidence required to substantiate a case for prosecution referral. Documentation form the Kentucky State Police Academy Commander specifies that all Kentucky State Police receive training in sexual abuse investigations during basic training at the Kentucky State Police Academy including techniques for interviewing sexual abuse victims, proper use of Miranda warnings, sexual abuse evidence collection at the crime scenes (including the application thereto in a confinement setting), and the criteria and evidence required to substantiate a case for prosecution referral.

#### Standard 115.235: Specialized training: Medical and mental health care

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

#### 115.235 (a)

•	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.) $\boxtimes$ Yes $\square$ No $\square$ NA
•	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.) $\boxtimes$ Yes $\square$ No $\square$ NA
•	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not

		ny full- or part-time medical or mental health care practitioners who work regularly in its es.) $\boxtimes$ Yes $\square$ No $\square$ NA
	who wo or susp full- or	he agency ensure that all full- and part-time medical and mental health care practitioners ork regularly in its facilities have been trained in: How and to whom to report allegations picions of sexual abuse and sexual harassment? (N/A if the agency does not have any part-time medical or mental health care practitioners who work regularly in its facilities.) $\square$ No $\square$ NA
115.23	5 (b)	
•	receive medica	cal staff employed by the agency conduct forensic examinations, do such medical staff e appropriate training to conduct such examinations? (N/A if agency does not employ al staff or the medical staff employed by the agency do not conduct forensic exams.) $\square$ No $\square$ NA
115.23	5 (c)	
•	receive the age	he agency maintain documentation that medical and mental health practitioners have ed the training referenced in this standard either from the agency or elsewhere? (N/A if ency does not have any full- or part-time medical or mental health care practitioners who egularly in its facilities.) $\boxtimes$ Yes $\square$ No $\square$ NA
115.23	5 (d)	
•	manda	dical and mental health care practitioners employed by the agency also receive training ted for employees by §115.231? (N/A if the agency does not have any full- or part-time all or mental health care practitioners employed by the agency.) ⊠ Yes □ No □ NA
•	also re does n	dical and mental health care practitioners contracted by and volunteering for the agency ceive training mandated for contractors and volunteers by §115.232? (N/A if the agency of have any full- or part-time medical or mental health care practitioners contracted by or eering for the agency.) $\boxtimes$ Yes $\square$ No $\square$ NA
Audito	r Over	all Compliance Determination
		Exceeds Standard (Substantially exceeds requirement of standards)
	$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (Requires Corrective Action)
Instru	ctions f	or Overall Compliance Determination Narrative

PREA Audit Report, V5

Based on review of The Healing Place PREA Policies and Procedures, specialized training certificates, training curriculums, as well as the interviews with medical staff; the following delineates the audit findings regarding this standard:

115.235 (a) The PREA Specialized Medical/Mental modules, curriculum provided, training file, facility review and staff interviews revealed the agency has provided specialized training to all its medical and mental health staff on how to detect and assess signs of sexual abuse and sexual harassment, how to preserve physical evidence, how to respond effectively and professionally to victims of sexual abuse and sexual harassment and how to report allegations of sexual abuse and sexual harassment. Review of training files, demonstrated the medical staff member had completed specialized training. The auditor found that the Medical Staff member was well versed in the facility's PREA processes. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.235 (b) The medical staff at this facility does not conduct forensic exams. Therefore, this part of the standard is not applicable to this facility.

115.235 (c) The Healing Place of Campbellsville has one full-time LPN who is also the Intake Coordinator. The agency maintains documentation that the full-time medical staff member has received specialized training. The facility's LPN completed specialized PREA training for Medical Staff. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.235 (d) Medical staff at the Healing Place of Campbellsville also receive the annual training mandated for all employees, contractors, and volunteers. Review of training files, demonstrated that one full-time Healing Place of Campbellsville Medical staff member has completed annual PREA training. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

## SCREENING FOR RISK OF SEXUAL VICTIMIZATION AND ABUSIVENESS

#### Standard 115.241: Screening for risk of victimization and abusiveness

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

#### 115.241 (a)

- Are all clients assessed during an intake screening for their risk of being sexually abused by other clients or sexually abusive toward other clients? 

  ☑ Yes □ No
- Are all clients assessed upon transfer to another facility for their risk of being sexually abused by other clients or sexually abusive toward other clients? 

  Yes 

  No

#### 115.241 (b)

	To intake screenings ordinarily take place within 72 hours of arrival at the facility? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$
115.241	(c)
	are all PREA screening assessments conducted using an objective screening instrument?  ☑ Yes □ No
115.241	(d)
of	Poes the intake screening consider, at a minimum, the following criteria to assess clients for risk f sexual victimization: Whether the Client has a mental, physical, or developmental disability? $\square$ Yes $\square$ No
	loes the intake screening consider, at a minimum, the following criteria to assess clients for risk f sexual victimization: The age of the Client? $\boxtimes$ Yes $\square$ No
	Poes the intake screening consider, at a minimum, the following criteria to assess clients for risk f sexual victimization: The physical build of the Client? $\boxtimes$ Yes $\square$ No
of	loes the intake screening consider, at a minimum, the following criteria to assess clients for risk f sexual victimization: Whether the Client has previously been incarcerated? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$
of	loes the intake screening consider, at a minimum, the following criteria to assess clients for risk f sexual victimization: Whether the Client's criminal history is exclusively nonviolent? $\square$ Yes $\square$ No
of	loes the intake screening consider, at a minimum, the following criteria to assess clients for risk f sexual victimization: Whether the Client has prior convictions for sex offenses against an dult or child? $\boxtimes$ Yes $\square$ No
of tra hi th	loes the intake screening consider, at a minimum, the following criteria to assess clients for risk f sexual victimization: Whether the Client is or is perceived to be gay, lesbian, bisexual, ansgender, intersex, or gender nonconforming (the facility affirmatively asks the Client about is/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the Client is gender non-conforming or otherwise may be erceived to be LGBTI)? $\boxtimes$ Yes $\square$ No
of	loes the intake screening consider, at a minimum, the following criteria to assess clients for risk f sexual victimization: Whether the Client has previously experienced sexual victimization? Yes $\ \square$ No
	loes the intake screening consider, at a minimum, the following criteria to assess clients for risk f sexual victimization: The Client's own perception of vulnerability? $\boxtimes$ Yes $\square$ No
115.241	(e)

<ul> <li>In assessing clients for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior convictions for violent offenses? ⊠ Yes □ No</li> <li>In assessing clients for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: history of prior institutional violence or sexual abuse? ∑ Yes □ No</li> <li>15.241 (f)</li> <li>Within a set time period not more than 30 days from the Client's arrival at the facility, does the facility reassess the Client's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening? ∑ Yes □ No</li> <li>15.241 (g)</li> <li>Does the facility reassess a Client's risk level when warranted due to a: Referral? ∑ Yes □ No</li> <li>Does the facility reassess a Client's risk level when warranted due to a: Request? ∑ Yes □ No</li> <li>Does the facility reassess a Client's risk level when warranted due to a: Incident of sexual abuse? ∑ Yes □ No</li> <li>Does the facility reassess a Client's risk level when warranted due to a: Receipt of additional information that bears on the Client's risk of sexual victimization or abusiveness? ∑ Yes □ No</li> <li>15.241 (h)</li> <li>Is it the case that clients are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section? ∑ Yes □ No</li> <li>15.241 (i)</li> <li>Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the Client's detriment by staff or other clients? ∑ Yes □ No</li> </ul>	•	In assessing clients for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior acts of sexual abuse? $\boxtimes$ Yes $\square$ No
consider, when known to the agency: history of prior institutional violence or sexual abuse?    Yes	•	· · · · · · · · · · · · · · · · · · ·
<ul> <li>Within a set time period not more than 30 days from the Client's arrival at the facility, does the facility reassess the Client's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening? ☑ Yes ☐ No</li> <li>15.241 (g)</li> <li>Does the facility reassess a Client's risk level when warranted due to a: Referral? ☑ Yes ☐ No</li> <li>Does the facility reassess a Client's risk level when warranted due to a: Request? ☑ Yes ☐ No</li> <li>Does the facility reassess a Client's risk level when warranted due to a: Incident of sexual abuse? ☑ Yes ☐ No</li> <li>Does the facility reassess a Client's risk level when warranted due to a: Receipt of additional information that bears on the Client's risk of sexual victimization or abusiveness? ☑ Yes ☐ No</li> <li>15.241 (h)</li> <li>Is it the case that clients are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section? ☑ Yes ☐ No</li> <li>15.241 (i)</li> <li>Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive</li> </ul>	•	consider, when known to the agency: history of prior institutional violence or sexual abuse?
facility reassess the Client's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening? ☑ Yes ☐ No  15.241 (g)  Does the facility reassess a Client's risk level when warranted due to a: Referral? ☑ Yes ☐ No  Does the facility reassess a Client's risk level when warranted due to a: Request? ☑ Yes ☐ No  Does the facility reassess a Client's risk level when warranted due to a: Incident of sexual abuse? ☑ Yes ☐ No  Does the facility reassess a Client's risk level when warranted due to a: Receipt of additional information that bears on the Client's risk of sexual victimization or abusiveness? ☑ Yes ☐ No  15.241 (h)  Is it the case that clients are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section? ☑ Yes ☐ No  15.241 (i)  Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive	115.24	.1 (f)
<ul> <li>Does the facility reassess a Client's risk level when warranted due to a: Referral?</li></ul>	•	facility reassess the Client's risk of victimization or abusiveness based upon any additional,
<ul> <li>Yes □ No</li> <li>■ Does the facility reassess a Client's risk level when warranted due to a: Request?</li> <li>☑ Yes □ No</li> <li>■ Does the facility reassess a Client's risk level when warranted due to a: Incident of sexual abuse? ☑ Yes □ No</li> <li>■ Does the facility reassess a Client's risk level when warranted due to a: Receipt of additional information that bears on the Client's risk of sexual victimization or abusiveness?</li> <li>☑ Yes □ No</li> <li>15.241 (h)</li> <li>■ Is it the case that clients are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section? ☑ Yes □ No</li> <li>15.241 (i)</li> <li>■ Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive</li> </ul>	115.24	1 (g)
<ul> <li>☑ Yes ☐ No</li> <li>■ Does the facility reassess a Client's risk level when warranted due to a: Incident of sexual abuse? ☑ Yes ☐ No</li> <li>■ Does the facility reassess a Client's risk level when warranted due to a: Receipt of additional information that bears on the Client's risk of sexual victimization or abusiveness? ☑ Yes ☐ No</li> <li>■ Is it the case that clients are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section? ☑ Yes ☐ No</li> <li>■ Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive</li> </ul>	•	•
<ul> <li>abuse? ☑ Yes ☐ No</li> <li>Does the facility reassess a Client's risk level when warranted due to a: Receipt of additional information that bears on the Client's risk of sexual victimization or abusiveness? ☑ Yes ☐ No</li> <li>15.241 (h)</li> <li>Is it the case that clients are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section? ☑ Yes ☐ No</li> <li>15.241 (i)</li> <li>Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive</li> </ul>	•	·
information that bears on the Client's risk of sexual victimization or abusiveness?  ☐ Yes ☐ No  15.241 (h)  ☐ Is it the case that clients are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section? ☐ No  15.241 (i)  ☐ Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive	•	·
<ul> <li>Is it the case that clients are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?</li></ul>	•	information that bears on the Client's risk of sexual victimization or abusiveness?
complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section? ⊠ Yes □ No  15.241 (i)  Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive	115.24	1 (h)
<ul> <li>Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive</li> </ul>	•	complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7),
responses to questions asked pursuant to this standard in order to ensure that sensitive	115.24	.1 (i)
	•	responses to questions asked pursuant to this standard in order to ensure that sensitive

# Exceeds Standard (Substantially exceeds requirement of standards) Meets Standard (Substantial compliance; complies in all material ways with the standard for the relevant review period)

**Does Not Meet Standard** (Requires Corrective Action)

#### **Instructions for Overall Compliance Determination Narrative**

**Auditor Overall Compliance Determination** 

Based on The Healing Place of Campbellsville PREA Policies and Procedures, 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 7, client and staff interviews, Client file reviews, KOMS Records, and a review of the objective "Sexual Abuse Screening" tool; the following delineates the audit findings regarding this standard:

115.241 (a) The Healing Place of Campbellsville PREA Policies and Procedures and 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 7, mandates that all clients are assessed during intake and upon transfer to another facility for risk of being sexually abused by other clients or sexually abusive toward other clients. This was confirmed during interviews with both screening staff. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.241 (b) The Healing Place of Campbellsville documentation provided mandates that screenings be conducted within 72 hours of arrival at the facility. Kentucky Department of Corrections Screening for Risk of Victimization and Risk of Abusiveness objective screening tool is used and stored in the Kentucky Offender Management System (KOMS). Review of ten records confirmed 100% compliance. Sixteen out of sixteen clients stated they received orientation within the first 48 hours at the facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.241 (c) Based on the documentation provided and client file reviews the facility utilizes an objective screening instrument that covers all aspects of this standard. Kentucky Department of Corrections Screening for Risk of Victimization and Risk of Abusiveness objective screening tool is used and stored in the Kentucky Offender Management System (KOMS). Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.241 (d) The screening tool is accompanied by Kentucky Department of Corrections PREA Risk Assessment –Scoring Guide; outlining guidance in the properly utilization of the screening form. The intake screening instrument used considers, at a minimum, the following criteria to assess clients for risk of sexual victimization:

- (1) Whether the Client has a mental, physical, or developmental disability;
- (2) The age of the Client;
- (3) The physical build of the Client;

- (4) Whether the Client has previously been incarcerated;
- (5) Whether the Client's criminal history is exclusively nonviolent;
- (6) Whether the Client has prior convictions for sex offenses against an adult or child;
- (7) Whether the Client is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (8) Whether the Client has previously experienced sexual victimization;
- (9) The Client's own perception of vulnerability.

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

- 115.241 (e) Kentucky Department of Corrections Screening for Risk of Victimization and Risk of Abusiveness objective screening tool is used and stored in the Kentucky Offender Management System (KOMS). The screening tool is accompanied by Kentucky Department of Corrections PREA Risk Assessment –Scoring Guide; outlining guidance in the properly utilization of the screening form. The initial screening considers prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to The Healing Place of Campbellsville in assessing clients for risk of being sexually abusive. Sixteen out of sixteen clients stated they had been screened by the facility medical staff during orientation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.241 (f) 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 7, within 30 days from the clients' arrival, the Healing Place of Campbellsville reassess the client's risk of victimization or abusiveness based upon any additional, relevant information received by The Healing Place of Campbellsville since the intake screening. Review of ten records confirmed 100% compliance. The Intake Director makes notations in KOMS for each reassessment. Sixteen out of sixteen clients stated they received reassessment within at the facility.30 days of intake by the Healing Place of Campbellsville Medical staff member. Therefore, the facility meets compliance with this part of the standard during this audit.
- 115.241 (g) The Healing Place of Campbellsville will reassess a client's risk level when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the Client's risk of sexual victimization or abusiveness. Screening staff stated has she not received any additional information that would warrant a reassessment. The PREA Manager stated the facility has not received any additional information on a client within the past twelve months that would warrant a reassessment. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.241 (h) The Healing Place of Campbellsville does not discipline clients for refusing to answer screening questions or not disclosing complete information. 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 8 mandates this practice. This was confirmed during an interview with the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.241 (i) The Healing Place of Campbellsville implements appropriate controls on the dissemination of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the Client's detriment by staff or other clients. Access to

screening are limited by security access in KOMS - Kentucky Offender Management System. Based on policy review, interview with the Director, and interviews with the staff responsible for completing the screening, all information gathered on the screening instrument is restricted to staff making housing, work and program assignments. Staff are required to sign a Kentucky Offender Management System (KOMS) "Employee Confidentiality and Security Agreement. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

#### Standard 115.242: Use of screening information

#### All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

11	15	.242	(a)	١
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115.242 (a)
■ Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those clients at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments? ⊠ Yes □ No
■ Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those clients at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments? ☑ Yes ☐ No
■ Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those clients at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?   Yes □ No
■ Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those clients at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?   Yes □ No
■ Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those clients at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?   Yes □ No
115.242 (b)

#### 115.242 (c)

Client? ⊠ Yes □ No

 When deciding whether to assign a transgender or intersex Client to a facility for male or female clients, does the agency consider on a case-by-case basis whether a placement would ensure the Client's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns clients to a male or female facility

Does the agency make individualized determinations about how to ensure the safety of each

	on the basis of anatomy alone, that agency is not in compliance with this standard)? $\  \  \  \  \  \  \  \  \  \  \  \  \ $
•	When making housing or other program assignments for transgender or intersex clients, does the agency consider on a case-by-case basis whether a placement would ensure the Client's health and safety, and whether a placement would present management or security problems? $\boxtimes$ Yes $\square$ No
115.24	12 (d)
•	Are each transgender or intersex Client's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments? $\boxtimes$ Yes $\square$ No
115.24	42 (e)
•	Are transgender and intersex clients given the opportunity to shower separately from other clients? $\boxtimes$ Yes $\ \square$ No
115.24	12 (f)
•	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex clients, does the agency always refrain from placing: lesbian, gay, and bisexual clients in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I clients pursuant to a consent decree, legal settlement, or legal judgment.) $\boxtimes$ Yes $\square$ No $\square$ NA
-	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex clients, does the agency always refrain from placing: transgender clients in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I clients pursuant to a consent decree, legal settlement, or legal judgment.) $\boxtimes$ Yes $\square$ No $\square$ NA
•	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex clients, does the agency always refrain from placing: intersex clients in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I clients pursuant to a consent decree, legal settlement, or legal judgment.) $\boxtimes$ Yes $\square$ No $\square$ NA

## Exceeds Standard (Substantially exceeds requirement of standards) Meets Standard (Substantial compliance; complies in all material ways with the standard for the relevant review period)

**Does Not Meet Standard** (Requires Corrective Action)

#### **Instructions for Overall Compliance Determination Narrative**

**Auditor Overall Compliance Determination** 

Based on The Healing Place of Campbellsville PREA Policies and Procedures, 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 6client and staff interviews, file review, and a review of the objective "Sexual Abuse Screening" tool; the following delineates the audit findings regarding this standard:

115.242 (a) The Healing Place of Campbellsville uses information from the risk screening to decide housing, bed, work, education, and program assignments with the goal of keeping separate those clients at high risk of being sexually victimized from those at high risk of being sexually abusive. The Site Director stated those that screen as potential victims are never housed in the same room as those who screen as potential predators. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.242 (b) The Healing Place of Campbellsville makes individualized determinations about how to ensure the safety of each client. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.242 (c) The Healing Place of Campbellsville outlines the procedures to be followed in deciding a transgender housing and programming assignments, on case by case basis as required by this standard. 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 6 mandates this process. There were no transgender or intersex housed in the Healing Place of Campbellsville at the time of the on-site visit. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.242 (d) The Healing Place of Campbellsville requires that a transgender and intersex client's own views regarding their own safety are given serious consideration. There were no transgender or intersex housed in the Healing Place of Campbellsville at the time of the on-site visit. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.242 (e) The Healing Place of Campbellsville requires that transgender and intersex clients be given the opportunity to shower separately from other clients. There were no transgender or intersex housed in the Healing Place of Campbellsville at the time of the on-site visit. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.242 (f) The Healing Place of Campbellsville does not place lesbian, gay, bisexual, transgender, or intersex clients in dedicated facilities, units, or wings solely on the basis of such identification or status, unless such placement is in a dedicated facility, unit, or wing established in connection with a

consent decree, legal settlement, or legal judgment for the purpose of protecting such clients. This was confirmed by the PREA Manager. There were no transgender or intersex housed in the Healing Place of Campbellsville at the time of the on-site visit. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

REPORTING
Standard 115.251: Client reporting
All Yes/No Questions Must Be Answered by the Auditor to Complete the Report
115.251 (a)
■ Does the agency provide multiple internal ways for clients to privately report: Sexual abuse and sexual harassment? ⊠ Yes □ No
<ul> <li>Does the agency provide multiple internal ways for clients to privately report: Retaliation by other clients or staff for reporting sexual abuse and sexual harassment?</li></ul>
■ Does the agency provide multiple internal ways for clients to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?   ✓ Yes   ✓ No
115.251 (b)
■ Does the agency also provide at least one way for clients to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?   ✓ Yes   ✓ No
Is that private entity or office able to receive and immediately forward Client reports of sexual abuse and sexual harassment to agency officials?   ⊠ Yes □ No
<ul> <li>Does that private entity or office allow the Client to remain anonymous upon request?</li> <li>☑ Yes □ No</li> </ul>
115.251 (c)
■ Do staff members accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties? $\boxtimes$ Yes $\square$ No
$\blacksquare$ Do staff members promptly document any verbal reports of sexual abuse and sexual harassment? $\boxtimes$ Yes $\;\square$ No
115.251 (d)
<ul> <li>Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of clients?</li></ul>

#### **Auditor Overall Compliance Determination**

$\boxtimes$	Exceeds Standard (Substantially exceeds requirement of standards)
	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (Requires Corrective Action)

#### **Instructions for Overall Compliance Determination Narrative**

Based on The Healing Place of Campbellsville PREA Policies and Procedures, PREA Handout, and posters provided to clients were utilized to verify compliance with this standard. Staff and client interviews verified the clients have multiple internal ways to report incidents of abuse or harassment.

115.251 (a) The Healing Place of Campbellsville PREA Policies and Procedures outlines multiple internal ways for clients to report incidents of sexual abuse, sexual harassment, and retaliation by other clients or staff for reporting sexual abuse, sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. Clients can report by:

Kentucky Department of Corrections PREA Tip Line 1-833-362-PREA

Adanta Sexual Assault Resource Center 1-606-679-4782 or send a letter 259 Parkers Mill Rd.

Somerset, KY, 42501

Call 911 on any house telephone or for some clients on their cell phone

Complete a Grievance

Inform a Staff Member verbally, in writing or anonymously

Tell a Family Member or Friend (Third Party)

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.251 (b) The Healing Place of Campbellsville provides at least four ways for clients to report abuse or harassment to a public or private entity or office that is not part of The Healing Place of Campbellsville, and that is able to receive and immediately forward client reports of sexual abuse and sexual harassment to agency officials, allowing the client to remain anonymous upon request. The Healing Place of Campbellsville has by Memorandum of Understanding provided the address and phone number for the Adanta Sexual Assault Resource Center to the clients satisfying the requirements of this standard.

There are multiple phones throughout the facility that clients can make outside calls that are free and confidential. The Healing Place of Campbellsville provides multiple ways to report PREA allegations both internally and externally. Therefore, the facility exceeds compliance with this part of the standard during this audit.

115.251 (c) The Healing Place of Campbellsville PREA Policies and Procedures requires all staff to accept reports made verbally, in writing, anonymously and from third parties. All allegations shall be promptly documented in an incident report and reported to the Site Director. Six out of six random staff confirmed this practice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.251 (d) The Healing Place of Campbellsville staff may privately report sexual abuse and sexual harassment to the Kentucky Department of Corrections Hotline, the Site Director, or the PREA Coordinator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

#### Standard 115.252: Exhaustion of administrative remedies

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

115.2	52 (a)
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•	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address Client grievances regarding sexual abuse. This does not mean the agency is exempt simply because a Client does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse. $\boxtimes$ Yes $\square$ No
115.25	52 (b)
•	Does the agency permit clients to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.) $\boxtimes$ Yes $\square$ No $\square$ NA
•	Does the agency always refrain from requiring a Client to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.) $\boxtimes$ Yes $\square$ No $\square$ NA
115.25	52 (c)
	Does the agency ensure that: A Client who alleges sexual abuse may submit a grievance

without submitting it to a staff member who is the subject of the complaint? (N/A if agency is

Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)  $\boxtimes$  Yes  $\square$  No  $\square$  NA

#### 115.252 (d)

exempt from this standard.)  $\boxtimes$  Yes  $\square$  No  $\square$  NA

•	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by clients in preparing any administrative appeal.) (N/A if agency is exempt from this standard.) $\boxtimes$ Yes $\square$ No $\square$ NA
•	If the agency determines that the 90-day timeframe is insufficient to make an appropriate decision and claims an extension of time (the maximum allowable extension of time to respond is 70 days per 115.252(d)(3)), does the agency notify the Client in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.) $\boxtimes$ Yes $\square$ No $\square$ NA
•	At any level of the administrative process, including the final level, if the Client does not receive a response within the time allotted for reply, including any properly noticed extension, may a Client consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.) $\boxtimes$ Yes $\square$ No $\square$ NA
115.25	2 (e)
•	Are third parties, including fellow clients, staff members, family members, attorneys, and outside advocates, permitted to assist clients in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.) $\boxtimes$ Yes $\square$ No $\square$ NA
•	Are those third parties also permitted to file such requests on behalf of clients? (If a third-party files such a request on behalf of a Client, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.) $\boxtimes$ Yes $\square$ No $\square$ NA
•	If the Client declines to have the request processed on his or her behalf, does the agency document the Client's decision? (N/A if agency is exempt from this standard.) $\square$ Yes $\square$ No $\square$ NA
115.25	2 (f)
•	Has the agency established procedures for the filing of an emergency grievance alleging that a Client is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.) $\boxtimes$ Yes $\square$ No $\square$ NA
•	After receiving an emergency grievance alleging a Client is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.). $\boxtimes$ Yes $\square$ No $\square$ NA
•	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.) $\boxtimes$ Yes $\square$ No $\square$ NA

(	ter receiving an emergency grievance described above, does the agency issue a final agency cision within 5 calendar days? (N/A if agency is exempt from this standard.) Yes $\Box$ No $\Box$ NA			
,	■ Does the initial response and final agency decision document the agency's determination whether the Client is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)   ☑ Yes □ No □ NA			
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.) $\boxtimes$ Yes $\square$ No $\square$ NA			
	bes the agency's final decision document the agency's action(s) taken in response to the nergency grievance? (N/A if agency is exempt from this standard.) $\boxtimes$ Yes $\square$ No $\square$ NA			
115.252	a)			
;	he agency disciplines a client for filing a grievance related to alleged sexual abuse, does it do ONLY where the agency demonstrates that the Client filed the grievance in bad faith? (N/A if ency is exempt from this standard.) $\boxtimes$ Yes $\square$ No $\square$ NA			
Auditor	verall Compliance Determination			
	Exceeds Standard (Substantially exceeds requirement of standards)			
	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)			
	Does Not Meet Standard (Requires Corrective Action)			
nstruc	ons for Overall Compliance Determination Narrative			

Based on the Healing Place PREA Policies and Procedures, staff interviews, PREA Coordinator interview, and documentation review; the following delineates the audit findings regarding this standard:

115.252 (a) According to the Healing Place PREA Policy, the agency investigates all report of sexual abuse and takes appropriate actions whether or not such information is received in the form of a grievance. During this audit cycle, The Healing Place of Campbellsville has not received a grievance concerning sexual abuse. Interview with the PREA Coordinator confirms this process. The agency follows this section of the standard.

115.252 (b) The agency does not impose a time limit on when an inmate may submit a grievance regarding an allegation of sexual abuse. During this audit cycle, The Healing Place of Campbellsville has not received a grievance concerning sexual abuse. Interview with the PREA Coordinator confirms this practice. Therefore, the agency complies with this section of the standard.

115.252 (c) According to the Healing Place PREA Policies and Procedures, the agency will ensure that an inmate alleges sexual abuse may submit a grievance without submitting it to a staff member

who is the subject of the complaint. During this audit cycle, the Healing Place of Campbellsville has not received a grievance concerning sexual abuse. Additionally, such grievances will not be referred to the staff member who is the subject of the complaint; this was confirmed during an interview with the PREA Coordinator. Therefore, the agency is in compliance.

115.252 (d) According the Healing Place PREA Policies and Procedures, the agency will investigate the matter and render a determination within 90 days. An extension of up to 70 days to issue a determination may be taken if the facts and circumstances require, and the complainant is notified in writing of the extension and the date that a determination will be made. At any level of the administrative process, including the final level, if the complainant does not receive a response within the time allotted for reply, including any properly noticed extension, the inmate complainant may consider the absence of a response to be a denial at this level. During this audit cycle, the Healing Place of Campbellsville has not received a grievance concerning sexual abuse. Interview with the PREA Coordinator reiterates this process; therefore, the agency is found to be in compliance with section of the standard.

115.252 (e) The Healing Place PREA Policies and Procedures, states third parties including fellow residents, staff members, family members, attorneys and outside advocates, shall be permitted to assist residents in filing requests for administrative remedies related to allegations of sexual abuse and shall also be permitted to file such requests on behalf of residents. If the inmate declines to have the request processed on his or her behalf, the agency shall document the inmate's decision. During this audit cycle, the Healing Place of Campbellsville has not received a grievance concerning sexual abuse. The PREA Coordinator confirmed this process. Therefore, the agency compiles with this section of the standard.

115.252 (f) The Healing Place PREA Policies and Procedures, states when an inmate is subject to a substantial risk of imminent threat of sexual abuse, the inmate may file a grievance through the grievance process on the kiosk system and the grievance will be considered an emergency grievance. The initial response to the grievance must be made within 48 hours and the final determination must be made within 5 calendar days, except in circumstances of county holidays and significant events. The agency's immediate focus must be to take action to prevent the potential sexual abuse. Corrective and protective action must be pursued promptly. The Healing Place PREA Policies and Procedures mandates that staff must treat the information as confidential, only to be revealed to their supervisors in the chain-of-command to ensure prompt action is taken. During this audit cycle, the Healing Place of Campbellsville has not received a grievance concerning sexual abuse. Interview with the PREA Coordinator confirms this practice; therefore the agency complies with this standard.

#### Standard 115.253: Client access to outside confidential support services

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

#### 115.253 (a)

 Does the facility provide clients with access to outside victim advocates for emotional support services related to sexual abuse by giving clients mailing addresses and telephone numbers,

	including toll-free hotline numbers where available, of local, State, or national victim advocacy crape crisis organizations? $\boxtimes$ Yes $\square$ No				
•		the facility enable reasonable communication between clients and these organizations gencies, in as confidential a manner as possible? $oximes$ Yes $\oximes$ No			
115.25	3 (b)				
•	comm	the facility inform clients, prior to giving them access, of the extent to which such unications will be monitored and the extent to which reports of abuse will be forwarded to ities in accordance with mandatory reporting laws? $\boxtimes$ Yes $\square$ No			
115.25	3 (c)				
•	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide clients with confidential emotional support services related to sexual abuse? $\boxtimes$ Yes $\square$ No				
•	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements? $\boxtimes$ Yes $\square$ No				
Audito	or Over	all Compliance Determination			
		Exceeds Standard (Substantially exceeds requirement of standards)			
		<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)			
		Does Not Meet Standard (Requires Corrective Action)			
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#### **Instructions for Overall Compliance Determination Narrative**

Based on The Healing Place of Campbellsville PREA Policies and Procedures, staff interviews, Client interviews and documentation review; the following delineates the audit findings regarding this standard:

115.253 (a) The agency has entered into a Memorandum of Understanding with Adanta Sexual Assault Resource Center which agrees to provide confidential outside victim advocacies services to the clients at The Healing Place of Campbellsville The mailing address and telephone number for this agency are made available to all clients at the facility. The Healing Place of Campbellsville enables reasonable communication between clients and these organizations and agencies, in as confidential a manner as possible. The services of these victim advocates have not been requested or used by the clients during this audit cycle, verified by phone call. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.253 (b) The Healing Place of Campbellsville informs clients, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws. Posters located throughout the facility, inform the clients that communications with Adanta Sexual Assault Resource Center is free and confidential. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.253 (c) The Healing Place of Campbellsville maintains a Memorandum of Understanding with Adanta Sexual Assault Resource Center Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Adanta Sexual Assault Resource Center 1-606-679-4782 or send a letter 259 Parkers Mill Rd.

Somerset, KY, 42501

#### Standard 115.254: Third-party reporting

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

#### 115.254 (a)

- Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment? 

  Yes 

  No
- Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of a Client? 

  Yes 

  No

#### **Auditor Overall Compliance Determination**

	Does Not Meet Standard (Requires Corrective Action)
$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
	Exceeds Standard (Substantially exceeds requirement of standards)

#### **Instructions for Overall Compliance Determination Narrative**

Based on the review of The Healing Place of Campbellsville PREA Policies and Procedures, as well as a review of the website outlining third party reporting; the following delineates the audit findings regarding this standard:

115.54 The Healing Place of Campbellsville provides multiple methods for receiving third-party reports of sexual abuse and sexual harassment on the agency website. The information available on the website (<a href="www.thehealingplace.org">www.thehealingplace.org</a>) explains how to report sexual abuse and sexual harassment on behalf of a client. The facility takes all reports seriously no matter how they are received and investigates each reported incident. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

#### OFFICIAL RESPONSE FOLLOWING A CLIENT REPORT

#### Standard 115.261: Staff and agency reporting duties

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

11	5	.26	31	(a)
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- Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency? 

  ✓ Yes 

  ✓ No
- Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against clients or staff who reported an incident of sexual abuse or sexual harassment? 
  ☑ Yes
  ☑ No
- Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?
  ☑ Yes □ No

#### 115.261 (b)

Apart from reporting to designated supervisors or officials, do staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions? ☑ Yes ☐ No

#### 115.261 (c)

- Are medical and mental health practitioners required to inform clients of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services? 

  ✓ Yes 

  ✓ No

# If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable person's statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws? ⋈ Yes ⋈ No 115.261 (e) Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators? ⋈ Yes ⋈ No Auditor Overall Compliance Determination ⋉ceeds Standard (Substantially exceeds requirement of standards)

#### **Instructions for Overall Compliance Determination Narrative**

standard for the relevant review period)

**Does Not Meet Standard** (Requires Corrective Action)

Based on The Healing Place of Campbellsville PREA Policies and Procedures, 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 8, staff interviews, and documentation provided; the following delineates the audit findings regarding this standard:

Meets Standard (Substantial compliance; complies in all material ways with the

115.261 (a) The Healing Place of Campbellsville and 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 8, requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of The Healing Place of Campbellsville; retaliation against clients or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation. The Site Director stated there has not been a report of sexual harassment or sexual abuse during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.261 (b) Other than reporting to immediate supervisors, the Healing Place of Campbellsville staff, volunteers and contractors shall not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in the agency's policy, to make treatment, investigations, and other security and management decisions. The Site Director stated there has not been a report of sexual harassment or sexual abuse during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.261 (c) The Healing Place of Campbellsville Medical Staff Member shall be required to report sexual abuse and inform clients of the practitioner's duty to report, and the limitations of

 $\boxtimes$ 

confidentiality, at the initiation of treatment. Kentucky is a mandatory reporting state. The medical staff confirmed their knowledge of the state law. The Site Director stated there has not been a report of sexual harassment or sexual abuse during this audit cycle. Therefore, this part of the standard is not applicable during this audit.

115.261 (d) If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, The Healing Place of Campbellsville reports the allegation to the designated state or local services agency. The Site Director stated there has not been a report of sexual harassment or sexual abuse during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.261 (e) The Healing Place of Campbellsville reports all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the agency investigator as required. The Site Director stated there has not been a report of sexual harassment or sexual abuse during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

#### Standard 115.262: Agency protection duties

#### All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

#### 115.262 (a)

When the agency learns that a Client is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the Client? ⋈ Yes □ No

#### **Auditor Overall Compliance Determination**

	Exceeds Standard (Substantially exceeds requirement of standards)
$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (Requires Corrective Action)

#### **Instructions for Overall Compliance Determination Narrative**

Based on The Healing Place of Campbellsville PREA Policies and Procedures, staff interviews, and documentation provided; the following delineates the audit findings regarding this standard:

115.262 Policy and staff training requires all staff to take immediate action and staff acknowledged during their interviews the requirement of all staff to protect clients when it is learned that a client at The Healing Place of Campbellsville is subject to a substantial risk of imminent sexual abuse. The Site Director stated there has not been a report of sexual harassment or sexual abuse during this

audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

### Standard 115.263: Reporting to other confinement facilities

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report		
115.263 (a)		
■ Upon receiving an allegation that a Client was sexually abused while confined at another facility does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?   ☑ Yes □ No		
115.263 (b)		
Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?   ⊠ Yes □ No		
115.263 (c)		
■ Does the agency document that it has provided such notification? $\boxtimes$ Yes $\square$ No		
115.263 (d)		
■ Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards? ⊠ Yes □ No		
Auditor Overall Compliance Determination		
☐ Exceeds Standard (Substantially exceeds requirement of standards)		
Meets Standard (Substantial compliance; complies in all material ways with the standard for the relevant review period)		

#### **Instructions for Overall Compliance Determination Narrative**

Based on The Healing Place of Campbellsville PREA Policies and Procedures, staff interviews, and documentation provided; the following delineates the audit findings regarding this standard:

115.263 (a) Upon receiving an allegation that a client was sexually abused while confined at another facility, the Site Director of The Healing Place of Campbellsville that received the allegation notifies the head of the facility or appropriate office where the alleged abuse occurred. The Site Director

**Does Not Meet Standard** (Requires Corrective Action)

stated they had not received such an allegation during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.263 (b) and (c) Such notification is provided as soon as possible, but no later than 72 hours after receiving the allegation, and all actions are thoroughly documented. The notification is documented. The Site Director stated they had not received such an allegation during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.263 (d) Upon receiving a call from an outside facility that a client had been sexually abused while in the custody of the Healing Place of Campbellsville. The allegation is referred immediately to the Kentucky State Police to be investigated. The Site Director stated they had not received such an allegation during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

#### Standard 115.264: Staff first responder duties

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

11	5	.2	6	4	(a)
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Upon learning of an allegation that a Client was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser? $\boxtimes$ Yes $\square$ No
Upon learning of an allegation that a Client was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence? $\boxtimes$ Yes $\square$ No
Upon learning of an allegation that a Client was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence? $\boxtimes$ Yes $\square$ No
Upon learning of an allegation that a Client was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence? ⊠ Yes □ No

#### 115.264 (b)

• If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff? ⋈ Yes □ No

## Exceeds Standard (Substantially exceeds requirement of standards) Meets Standard (Substantial compliance; complies in all material ways with the standard for the relevant review period)

#### □ Does Not Meet Standard (Requires Corrective Action)

Instructions for Overall Compliance Determination Narrative

Based on The Healing Place of Campbellsville PREA Policies and Procedures, staff interviews, and documentation provided; the following delineates the audit findings regarding this standard:

- 115.264 (a) The Healing Place of Campbellsville PREA Policies and Procedures outlines the responsibilities of all security staff members upon learning of an allegation that a client was sexually abused, the first responding security staff member shall follow these guidelines:
- (1) Separate the alleged victim and abuser;

**Auditor Overall Compliance Determination** 

- (2) Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence;
- (3) If the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and
- (4) If the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating. The Site Director stated they had not received such an allegation during the past twelve months. Therefore, the facility meets compliance with this part of the standard during this audit.
- 115.264 (b) The Healing Place of Campbellsville PREA Policies and Procedures mandates when the first staff responder is not a security staff member, they shall advise the alleged victim not to take any actions that could destroy physical evidence, and then notify security staff immediately. The auditor confirmed compliance based on interviews with and training records of non-security staff. The Site Director stated they had not received such an allegation during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

#### Standard 115.265: Coordinated response

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

110.200 (a)		
■ Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?   ☑ Yes □ No		
Auditor Overall Compliance Determination		
☐ Exceeds Standard (Substantially exceeds requirement of standards)		
Meets Standard (Substantial compliance; complies in all material ways with the standard for the relevant review period)		
□ Does Not Meet Standard (Requires Corrective Action)		
Instructions for Overall Compliance Determination Narrative		
Based on The Healing Place of Campbellsville PREA Policies and Procedures, staff interviews, and documentation provided; the following delineates the audit findings regarding this standard:		
115.265 The Healing Place of Campbellsville has a written plan (Sexual Abuse Incident Checklist) to coordinate actions taken in response to an incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators and facility leadership. The plan clearly defines the roles and responsibilities of each person involved and the procedures to be followed in detail. Interviews with response team members confirmed their knowledge of the response plan. The Healing Place of Campbellsville has not received a PREA allegation in the past twelve months according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.		
Standard 115.266: Preservation of ability to protect clients from contact with abusers		
All Yes/No Questions Must Be Answered by the Auditor to Complete the Report		
115.266 (a)		
<ul> <li>Are both the agency and any other governmental entities responsible for collective bargaining</li> </ul>		

115.266 (b)

115 265 (a)

on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual

abusers from contact with any clients pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?  $\boxtimes$  Yes  $\square$  No

- 70	ultor is not required to addit this provision.
Auditor C	overall Compliance Determination
	Exceeds Standard (Substantially exceeds requirement of standards)
$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (Requires Corrective Action)
Instructio	ns for Overall Compliance Determination Narrative
	on interviews with The Healing Place of Campbellsville Site Director; the following delineates it findings regarding this standard:
confirm	ealing Place of Campbellsville does not participate in collective bargaining. This was ned by the Site Director. Therefore, the facility demonstrated compliance with this part of the d during this audit.
Standa	rd 115.267: Agency protection against retaliation
All Yes/N	o Questions Must Be Answered by the Auditor to Complete the Report
115.267 (a	a)
se	is the agency established a policy to protect all clients and staff who report sexual abuse or xual harassment or cooperate with sexual abuse or sexual harassment investigations from aliation by other clients or staff? $\boxtimes$ Yes $\square$ No
	as the agency designated which staff members or departments are charged with monitoring aliation? $oximes$ Yes $\oximin$ No
115.267 (	o)
•	
for an	bes the agency employ multiple protection measures, such as housing changes or transfers Client victims or abusers, removal of alleged staff or Client abusers from contact with victims, d emotional support services for clients or staff who fear retaliation for reporting sexual abuse sexual harassment or for cooperating with investigations? $\boxtimes$ Yes $\square$ No
115.267 (	

<ul> <li>Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of clients or staff who reported the sexual abuse to see if there are changes that</li> </ul>
may suggest possible retaliation by clients or staff? ⊠ Yes □ No
Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of clients who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by clients or staff? ⋈ Yes □ No
■ Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?   Yes □ No
Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any Client disciplinary reports? ⋈ Yes □ No
Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor Client housing changes? ⋈ Yes □ No
Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor Client program changes? ⋈ Yes □ No
■ Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?   ✓ Yes   ✓ No
■ Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?   Yes □ No
<ul> <li>Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?</li></ul>
115.267 (d)
<ul> <li>In the case of clients, does such monitoring also include periodic status checks?</li> <li>☑ Yes □ No</li> </ul>
115.267 (e)
<ul> <li>If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?</li> <li>☑ Yes □ No</li> </ul>
115.267 (f)

Auditor is not required to audit this provision.

#### **Auditor Overall Compliance Determination**

	Exceeds Standard (Substantially exceeds requirement of standards)
$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (Requires Corrective Action)

#### **Instructions for Overall Compliance Determination Narrative**

Based on The Healing Place of Campbellsville PREA Policies and Procedures, staff interviews, Client interviews, and documentation provided, the following delineates the audit findings regarding this standard:

115.267 (a) The Healing Place of Campbellsville has a policy to protect all clients and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other clients or staff, and designates which staff members or departments are charged with monitoring retaliation. The Site Director is the facility's Retaliation Monitor. The facility has not received any allegation of sexual abuse during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.267 (b) The Healing Place of Campbellsville employs multiple protection measures, such as housing changes or transfers for clients, victims or abusers, removal of alleged staff or client abusers from contact with victims, and emotional support services for clients or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations. The Site Director is the facility's Retaliation Monitor. The facility has not received any allegation of sexual abuse during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.267 (c) and (d) For at least 90 days following a report of sexual abuse, The Healing Place of Campbellsville monitors the conduct and treatment of clients or staff who reported the sexual abuse and of clients who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by clients or staff, and act promptly to remedy any such retaliation. There are periodic status checks performed and documented. The Healing Place of Campbellsville monitoring includes any client disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. Such monitoring continues beyond 90 days if the initial monitoring indicates a continuing need. The Site Director is the facility's Retaliation Monitor. The facility has not received any allegation of sexual abuse during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.267 (d) If any other individual who cooperates with an investigation expresses a fear of retaliation The Healing Place of Campbellsville takes appropriate measures to protect that individual against retaliation. This was confirmed during an interview with the Retaliation Monitor. The Site

Director is the facility's Retaliation Monitor. The facility has not received any allegation of sexual abuse during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

#### **INVESTIGATIONS**

Standard 115.271: Criminal and administrative agency investigations
All Yes/No Questions Must Be Answered by the Auditor to Complete the Report
115.271 (a)
When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.221(a).) ⋈ Yes ⋈ NA
■ Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.221(a).) ☑ Yes □ No □ NA
115.271 (b)
■ Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.234? ⊠ Yes □ No
115.271 (c)
■ Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data? ⊠ Yes □ No
<ul> <li>■ Do investigators interview alleged victims, suspected perpetrators, and witnesses?</li> <li>☑ Yes □ No</li> </ul>
■ Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator? ⊠ Yes □ No
115.271 (d)
· ·
When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutions as to whether compelled interviews may be an obstacle for subsequent criminal prosecution? ☒ Yes. ☐ No.

115.271 (e)

•	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as Client or staff?  ☑ Yes □ No
•	Does the agency investigate allegations of sexual abuse without requiring a Client who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding? $\boxtimes$ Yes $\square$ No
115.27	71 (f)
•	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse? $\boxtimes$ Yes $\square$ No
•	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings? $\boxtimes$ Yes $\square$ No
115.27	71 (g)
•	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible? $\boxtimes$ Yes $\square$ No
115.27	71 (h)
•	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution? $\boxtimes$ Yes $\square$ No
115.27	71 (i)
•	Does the agency retain all written reports referenced in 115.271(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years? $\boxtimes$ Yes $\square$ No
115.27	71 (j)
•	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation? $\boxtimes$ Yes $\square$ No
115.27	71 (k)
•	Auditor is not required to audit this provision.
115.27	71 (I)
	When an outside entity investigates sexual abuse, does the facility cooperate with outside

investigators and endeavor to remain informed about the progress of the investigation? (N/A if

	an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.221(a).) $\boxtimes$ Yes $\square$ No $\square$ NA		
Audito	or Over	all Compliance Determination	
		Exceeds Standard (Substantially exceeds requirement of standards)	
	$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)	
		Does Not Meet Standard (Requires Corrective Action)	

Based upon review of The Healing Place of Campbellsville PREA Policies and Procedures, 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 11, investigative staff interviews, training certificates, PREA Investigation and Report Writing Guide for Community Confinement Facilities, as well as interviews with the PREA Coordinator, and the Program Director; the following delineates the audit findings regarding this standard:

- 115.271 (a) Kentucky State Police conducts an investigation immediately when notified of an allegation of sexual abuse and sexual harassment. There were no investigation files for the past twelve months according the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.271 (b) Based on training curriculums provided, Kentucky State Polices training file review, and investigative staff interviews, it was evident the facility provided, in addition to the general training received by all employees, specialized training to its investigators. This training included techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Kentucky Department of Corrections PREA Investigation and Report Writing Guide for Community Confinement Facilities is a seven page document outlining the proper PREA investigation report writing producers that should be followed. There were no investigation files for the past twelve months according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.271 (c) Kentucky State Polices gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; interview alleged victims, suspected perpetrators, and witnesses; and review prior complaints and reports of sexual abuse involving the suspected perpetrator. Kentucky Department of Corrections PREA Investigation and Report Writing Guide for Community Confinement Facilities is a seven page document outlining the proper PREA investigation report writing producers that should be followed. There were no investigation files for the past twelve months according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

- 115.271 (d) When the quality of evidence appears to support criminal prosecution, the Healing Place of Campbellsville refers the case to the Kentucky State Police for the criminal investigation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.271 (e) The credibility of an alleged victim, suspect, or witness is assessed on an individual basis and is not determined by the person's status as client or staff. The client who alleges sexual abuse is not required to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation. There were no investigation files for the past twelve months according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.271 (f) Administrative investigations include efforts to determine whether staff actions or failures to act contributed to the abuse; and are documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings. Documentation form the Kentucky State Police Academy Commander specifies that all Kentucky State Police receive training in sexual abuse investigations during basic training at the Kentucky State Police Academy including techniques for interviewing sexual abuse victims, proper use of Miranda warnings, sexual abuse evidence collection at the crime scenes(including the application thereto in a confinement setting), and the criteria and evidence required to substantiate a case for prosecution referral. There were no investigation files for the past twelve months, according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.271 (g) Criminal investigations are documented by the Kentucky State Police in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible. Documentation form the Kentucky State Police Academy Commander specifies that all Kentucky State Police receive training in sexual abuse investigations during basic training at the Kentucky State Police Academy including techniques for interviewing sexual abuse victims, proper use of Miranda warnings, sexual abuse evidence collection at the crime scenes (including the application thereto in a confinement setting), and the criteria and evidence required to substantiate a case for prosecution referral. According to the Site Director, there have not been any allegations of sexual abuse at the Healing Place of Campbellsville in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.271 (h) The Kentucky State Police refer all sexual abuse investigations to the Taylor County District Attorney's Office and prosecution when warranted. According to the Site Director, there have not been any allegations of sexual abuse at the Healing Place of Campbellsville in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.271 (i) The Healing Place of Campbellsville retains all written reports for as long as the alleged abuser is incarcerated or employed by the Healing Place of Campbellsville plus five years. There were no investigation files for the past twelve months, according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.271 (j) The departure of the alleged abuser or victim from employment or control of The Healing Place of Campbellsville or agency does not provide a basis for terminating an investigation. There were no investigation files for the past twelve months, according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.271 (k) The Kentucky Department of Corrections and the Kentucky State Police conducts criminal sexual abuse investigations pursuant to the requirements of this standard. The Healing Place of Campbellsville PREA Policies and Procedures and 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 11, outlines the requirements of the criminal investigation and complies with all aspects of this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.271 (I) The Healing Place of Campbellsville refers all criminal cases to the Kentucky State Police and cooperates with their investigators during the entire investigation. Documentation form the Kentucky State Police Academy Commander specifies that all Kentucky State Police receive training in sexual abuse investigations during basic training at the Kentucky State Police Academy including techniques for interviewing sexual abuse victims, proper use of Miranda warnings, sexual abuse evidence collection at the crime scenes(including the application thereto in a confinement setting), and the criteria and evidence require3d to substantiate a case for prosecution referral. The facility remains informed of the progress of the investigation through communication between the agency investigator and the Kentucky State Police agent handling the case. There were no investigation files for the past twelve months according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

# Standard 115.272: Evidentiary standard for administrative investigations

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

1	1	5	.27	2	(a)
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•	Is it true that the agency does not impose a standard higher than a preponderance of the
	evidence in determining whether allegations of sexual abuse or sexual harassment are
	substantiated? ⊠ Yes □ No

#### **Auditor Overall Compliance Determination**

	Exceeds Standard (Substantially exceeds requirement of standards)
$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (Requires Corrective Action)

#### **Instructions for Overall Compliance Determination Narrative**

Based upon review of The Healing Place of Campbellsville PREA Policies and Procedures and investigative staff interviews; the following delineates the audit findings regarding this standard:

115.272 (a) 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 8 and the Kentucky State Police impose no standard higher than a

preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated. This was confirmed during an interview with the agency-wide PREA Coordinator. There were no investigation files for the past twelve months according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

Stan	dard 115.273: Reporting to clients
All Ye	s/No Questions Must Be Answered by the Auditor to Complete the Report
115.27	3 (a)
•	Following an investigation into a Client's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the Client as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded? $\boxtimes$ Yes $\square$ No
115.27	3 (b)
•	If the agency did not conduct the investigation into a Client's allegation of sexual abuse in the agency's facility, does the agency request the relevant information from the investigative agency in order to inform the Client? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.) $\boxtimes$ Yes $\square$ No $\square$ NA
115.27	3 (c)
•	Following a Client's allegation that a staff member has committed sexual abuse against the Client, unless the agency has determined that the allegation is unfounded, or unless the Client has been released from custody, does the agency subsequently inform the Client whenever: The staff member is no longer posted within the Client's unit? $\boxtimes$ Yes $\square$ No
•	Following a Client's allegation that a staff member has committed sexual abuse against the Client, unless the agency has determined that the allegation is unfounded, or unless the Client has been released from custody, does the agency subsequently inform the Client whenever: The staff member is no longer employed at the facility? $\boxtimes$ Yes $\square$ No
•	Following a Client's allegation that a staff member has committed sexual abuse against the Client, unless the agency has determined that the allegation is unfounded, or unless the Client has been released from custody, does the agency subsequently inform the Client whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility? $\boxtimes$ Yes $\square$ No
•	Following a Client's allegation that a staff member has committed sexual abuse against the Client, unless the agency has determined that the allegation is unfounded, or unless the Client has been released from custody, does the agency subsequently inform the Client whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility? $\boxtimes$ Yes $\square$ No

■ Following a Client's allegation that he or she has been sexually abused by another Client, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?  ☑ Yes □ No
■ Following a Client's allegation that he or she has been sexually abused by another Client, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?  ☑ Yes □ No
115.273 (e)
■ Does the agency document all such notifications or attempted notifications? ⊠ Yes □ No
115.273 (f)
<ul> <li>Auditor is not required to audit this provision.</li> </ul>
Auditor Overall Compliance Determination
☐ Exceeds Standard (Substantially exceeds requirement of standards)
Meets Standard (Substantial compliance; complies in all material ways with the standard for the relevant review period)
☐ Does Not Meet Standard (Requires Corrective Action)
Instructions for Overall Compliance Determination Narrative

Based upon review of The Healing Place of Campbellsville PREA Policies and Procedures, 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 8, and investigative staff interviews; the following delineates the audit findings regarding this standard:

115.273 (a) Based on The Healing Place of Campbellsville PREA Policies and Procedures, and it was confirmed that following an investigation into a client's allegation he suffered sexual abuse in the facility, the client was to be informed whether the allegation had been determined to be substantiated, unsubstantiated, or unfounded. The documentation provided confirmed that clients will be provided this notification on the "Offender Notification - PREA Alleged Sexual Abuse/Sexual Harassment Form". The clients will be required to sign the form documenting acknowledgement of this notification as required. However, there were no PREA incidents reported during this audit cycle so compliance was determined on policy and sample forms. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.273 (d)

115.273 (b) The agency will request all relevant information from the criminal investigation conducted by the Kentucky Department of Corrections and the Kentucky State Police in order to inform the client as required by this standard. The PREA Manager revealed there were no PREA investigation for the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.273 (c) Based on The Healing Place of Campbellsville PREA Policies and Procedures and documentation provided, it was confirmed that following a client's allegation that a staff member has committed sexual abuse against the client, the agency shall subsequently inform the Client (unless the agency has determined that the allegation is unfounded) whenever:

- (1) The staff member is no longer posted within the Client's unit;
- (2) The staff member is no longer employed at the facility;
- (3) The agency learns that the staff member has been indicted on a charge related to sexual abuse within the Healing Place of Campbellsville, Inc.; or
- (4) The agency learns that the staff member has been convicted on a charge related to sexual abuse within the Healing Place of Campbellsville

The documentation provided confirmed the clients will be provided this notification on the "Offender Notification - PREA Alleged Sexual Abuse/Sexual Harassment Form". The clients are required to sign the form documenting acknowledgement of this notification as required. The PREA Manager stated there were no PREA investigations during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.273 (d) Following a client's allegation they had been sexually abused by another client, The Healing Place of Campbellsville subsequently informs the alleged victim whenever the facility learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility; or The Healing Place of Campbellsville learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility. The documentation provided confirmed that clients will be provided this notification on the "Offender Notification - PREA Alleged Sexual Abuse/Sexual Harassment Form". The clients are required to sign the form documenting acknowledgement of this notification as required. The PREA Manager stated there were no PREA investigations during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.273 (e) All such notifications or attempted notifications are documented, based on the "Offender Notification - PREA Alleged Sexual Abuse/Sexual Harassment Form". The PREA Manager stated there were no PREA investigations during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.273 (f) Policy outlines the agency's obligation to report under this standard terminates if the client is released from The Healing Place of Campbellsville custody. The PREA Manager stated there were no PREA investigations during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

# DISCIPLINE

# Standard 115.276: Disciplinary sanctions for staff

1	1	5	.2	7	6	(a)	

■ Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies? 

✓ Yes 

✓ No

#### 115.276 (b)

Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse? 

⊠ Yes □ No

#### 115.276 (c)

Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories? ⋈ Yes □ No

#### 115.276 (d)

- Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies unless the activity was clearly not criminal? ⋈ Yes □ No
- Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies? ⋈ Yes □ No

#### **Auditor Overall Compliance Determination**

<b>Exceeds Standard</b> (Substantially exceeds requirement of standards)

- Meets Standard (Substantial compliance; complies in all material ways with the standard for the relevant review period)
- □ Does Not Meet Standard (Requires Corrective Action)

#### **Instructions for Overall Compliance Determination Narrative**

Based upon review of The Healing Place of Campbellsville PREA Policies and Procedures, documentation provided, Site Director, and PREA Coordinator interviews; the following delineates the audit findings regarding this standard:

115.276 (a) and (b) Staff are subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who have engaged in sexual abuse. This is outlined in The Healing Place of Campbellsville Human Resource Manual. The PREA Manager stated there were no PREA investigations during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.276 (c) Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories. The PREA Manager stated there were no PREA investigations during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.276 (d) All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement, unless the activity was clearly not criminal, and to any relevant licensing bodies. The PREA Manager stated there were no PREA investigations during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

#### Standard 115.277: Corrective action for contractors and volunteers

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

1	15	.277	7 (a)
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•	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with clients? $\   \boxtimes  Yes \   \Box  No$
•	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies unless the activity was clearly not criminal? $\boxtimes$ Yes $\square$ No
•	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies? $\boxtimes$ Yes $\ \ \Box$ No

#### 115.277 (b)

• In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with clients? ⋈ Yes □ No

#### **Auditor Overall Compliance Determination**

		Exceeds Standard (Substantially exceeds requirement of standards)
		Meets Standard (Substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (Requires Corrective Action)
Instruc	ctions fo	or Overall Compliance Determination Narrative
docu	umentatio	review of The Healing Place of Campbellsville PREA Policies and Procedures, on provided, agency head, and PREA Coordinator interviews; the following delineates lings regarding this standard:
clien relev Heal misc Man	nts and a vant licer ling Plac conduct. nager sta	Any contractor or volunteer who engages in sexual abuse is prohibited from contact with are reported to law enforcement, unless the activity was clearly not criminal, and to using bodies. During an interview with the PREA Manager, it was determined The The ce of Campbellsville has not had a volunteer by accused of any form of sexual The Healing Place of Campbellsville does not have any contract employees. The PREA ted there were no PREA investigations during the past twelve months. Therefore, the instrated compliance with this part of the standard during this audit.
cons sexu the f be a any the	siders who all abuse PREA Maccused contracted past two	The Healing Place of Campbellsville takes appropriate remedial measures, and nether to prohibit further contact with clients, in the case of any other violation of agency e or sexual harassment policies by a contractor or volunteer. During an interview with anager, it was determined The Healing Place of Campbellsville has not had a volunteer of any form of sexual misconduct. The Healing Place of Campbellsville does not have ed employees. The PREA Manager stated there were no PREA investigations during elve months. Therefore, the facility demonstrated compliance with this part of the ing this audit.
Stand	dard 1	15.278: Interventions and disciplinary sanctions for clients
All Yes	s/No Que	estions Must Be Answered by the Auditor to Complete the Report
115.27	8 (a)	
•	following	ng an administrative finding that a Client engaged in Client-on-Client sexual abuse, or g a criminal finding of guilt for Client-on-Client sexual abuse, are clients subject to ary sanctions pursuant to a formal disciplinary process? $\boxtimes$ Yes $\square$ No
115.27	8 (b)	
•		ctions commensurate with the nature and circumstances of the abuse committed, the disciplinary history, and the sanctions imposed for comparable offenses by other clients

with similar histories?  $\boxtimes$  Yes  $\square$  No

115.278 (c)
When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether a Client's mental disabilities or mental illness contributed to his or her behavior? ⋈ Yes □ No
115.278 (d)
• If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending Client to participate in such interventions as a condition of access to programming and other benefits? ⋈ Yes □ No
115.278 (e)
■ Does the agency discipline a Client for sexual contact with staff only upon a finding that the staff member did not consent to such contact?   ✓ Yes   ✓ No
115.278 (f)
■ For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation? ⊠ Yes □ No
115.278 (g)
If the agency prohibits all sexual activity between clients, does the agency always refrain from considering non-coercive sexual activity between clients to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between clients.) ⋈ Yes ⋈ No ⋈ NA
Auditor Overall Compliance Determination
☐ Exceeds Standard (Substantially exceeds requirement of standards)
Meets Standard (Substantial compliance; complies in all material ways with the standard for the relevant review period)
☐ Does Not Meet Standard (Requires Corrective Action)

Based upon review of The Healing Place of Campbellsville PREA Policies and Procedures, 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 12 documentation provided, agency head and PREA Coordinator interviews; the following delineates the audit findings regarding this standard:

- 115.278 (a) Clients are subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the client engaged in client-on-client sexual abuse or following a criminal finding of guilt for Client-on-Client sexual abuse. During an interview with the PREA Manager, it was determined The Healing Place of Campbellsville has not had a client by accused of any form of sexual misconduct. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.278 (b) Sanctions are commensurate with the nature and circumstances of the abuse committed, the Client's disciplinary history, and the sanctions imposed for comparable offenses by other clients with similar histories. The PREA Manager stated there were no PREA investigations during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.278 (c) The disciplinary process considers whether a client's mental disabilities or mental illness contributed to his or her behavior when determining what type of sanction, if any, should be imposed. The PREA Manager stated there were no PREA investigations during the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.278 (d) There is are therapy, counseling, and other interventions designed to address and correct underlying reasons or motivations for the abuse offered at the facility, through outpatient treatment at Adanta. During an interview with the PREA Manager, it was determined The Healing Place of Campbellsville has not had a client by accused of any form of sexual misconduct. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.278 (e) The Healing Place of Campbellsville disciplines a client for sexual contact with staff only upon a finding that the staff member did not consent to such contact. During an interview with the PREA Manager, it was determined The Healing Place of Campbellsville has not had a client by accused of any form of sexual misconduct. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.278 (f) The Site Director reported that a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred does not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation. During an interview with the PREA Manager, it was determined the Healing Place of Campbellsville has not had a client by accused of any form of sexual misconduct. Therefore, the facility demonstrated compliance with this part of the standard during this audit.
- 115.278 (f) The Healing Place of Campbellsville and 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 12, prohibits all sexual activity between clients and may discipline clients for such activity. This was confirmed during an interview with the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

# **MEDICAL AND MENTAL CARE**

# Standard 115.282: Access to emergency medical and mental health services

ΛII	Vac/No Questions	Must Da	Answered by the	Auditor to C	omplete the Benert
AΠ	Yes/No Questions	i wust be	Answered by the	Auditor to Co	omplete the Report

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All Yes/No Questions Must Be Answered by the Auditor to Complete the Report
115.282 (a)
■ Do Client victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment? ☑ Yes □ No
115.282 (b)
• If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.262? ⋈ Yes □ No
■ Do security staff first responders immediately notify the appropriate medical and mental health practitioners?   Yes □ No
115.282 (c)
■ Are Client victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?   ☑ Yes ☐ No
115.282 (d)
<ul> <li>Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?</li> <li>☑ Yes □ No</li> </ul>
Auditor Overall Compliance Determination
☐ Exceeds Standard (Substantially exceeds requirement of standards)
Meets Standard (Substantial compliance; complies in all material ways with the standard for the relevant review period)
□ Does Not Meet Standard (Requires Corrective Action)

**Instructions for Overall Compliance Determination Narrative** 

Based on The Healing Place of Campbellsville PREA Policies and Procedures, Site Director interview, and the PREA Coordinator interview; the following delineates the audit findings regarding this standard:

115.282 (a) The Healing Place of Campbellsville has an agreement with the Adanta Sexual Assault Resource Center to ensure Client victims of sexual abuse receive timely, unimpeded access to emergency medical treatment, and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment. An interview with medical employee confirmed this practice. There has not been any PREA allegations during the past twelve months; therefore, there has not been any request for services by the Healing Place of Campbellsville clients for their services pertaining to sexual assault inside the facility. The Medical Staff Member has referred several clients to the Adanta Sexual Assault Resource Center for trauma issues that occurred before incarceration. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.282 (b) The Healing Place of Campbellsville Policies and Procedures outlines the procedures to be followed in the event of a sexual abuse at the facility. There are no qualified medical or mental health practitioners at the facility, these services are provided by the Adanta Sexual Assault Resource Center Security staff first responders take preliminary steps to protect the victim and shall immediately notify the appropriate medical and mental health practitioners and arrange transport to the Taylor Regional Hospital for treatment. The PREA Manager confirmed this practice. There has not been any PREA allegations during the past twelve months; therefore, there has not been any request for services by the Healing Place of Campbellsville clients for their services pertaining to sexual assault inside the facility. The Medical Staff Member has referred several clients to the Adanta Sexual Assault Resource Center for trauma issues that occurred before incarceration. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.282 (c) The Healing Place of Campbellsville ensures client victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate. These services are offered by the Adanta Sexual Assault Resource Center These services would be offered at Taylor Regional Hospital according to the PREA manager. The Healing Place of Campbellsville has not had an allegation of sexual abuse during this audit cycle according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.282 (d) The Healing Place of Campbellsville requires that all treatment services provided to the victim are without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. The Healing Place of Campbellsville has not had an allegation of sexual abuse during this audit cycle according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

# Standard 115.283: Ongoing medical and mental health care for sexual abuse victims and abusers

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

115.283 (a)
<ul> <li>■ Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all clients who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?</li> <li>☑ Yes □ No</li> </ul>
115.283 (b)
■ Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody? ⊠ Yes □ No
115.283 (c)
■ Does the facility provide such victims with medical and mental health services consistent with the community level of care? ⊠ Yes □ No
115.283 (d)
■ Are Client victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all-male" facility. Note: in "all-male" facilities, there may be clients who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.) □ Yes □ No ⋈ NA
115.283 (e)
If pregnancy results from the conduct described in paragraph § 115.283(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all-male" facility. <i>Note: in "all-male" facilities, there may be clients who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.</i> ) □ Yes □ No ⋈ NA
115.283 (f)
<ul> <li>Are Client victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?</li></ul>
115.283 (g)

the vio	eatment services provided to the victim without financial cost and regardless of whether citim names the abuser or cooperates with any investigation arising out of the incident?  S   No		
115.283 (h)			
abuse	the facility attempt to conduct a mental health evaluation of all known Client-on-Client rs within 60 days of learning of such abuse history and offer treatment when deemed priate by mental health practitioners? $\boxtimes$ Yes $\square$ No		
Auditor Overall Compliance Determination			
	Exceeds Standard (Substantially exceeds requirement of standards)		
$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)		
	Does Not Meet Standard (Requires Corrective Action)		

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#### **Instructions for Overall Compliance Determination Narrative**

Based on the Program Director and PREA Coordinator interviews, documentation provided, and The Healing Place of Campbellsville PREA Policies and Procedures; the following delineates the audit findings regarding this standard:

115.283 (a) The Healing Place of Campbellsville offers medical and mental health evaluations at the Taylor Regional Hospital, Campbellsville, KY and as appropriate, treatment to all clients who have been victimized by sexual abuse in any facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.283 (b) The Healing Place of Campbellsville mandates that the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody. The Healing Place of Campbellsville has not had an allegation of sexual abuse during this audit cycle according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.283 (c) The Healing Place of Campbellsville provides all victims with medical and mental health services at the Taylor Regional Hospital in Campbellsville KY that is a community level of care facility. The Healing Place of Campbellsville has not had an allegation of sexual abuse during this audit cycle according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.283 (d and e) The Healing Place of Campbellsville is an all-male facility. The Healing Place of Campbellsville has not had an allegation of sexual abuse during this audit cycle according to the Site Director. Therefore, the facility is non-applicable to these sections of the standards.

115.283 (f) The Healing Place of Campbellsville is an all-male facility. The Healing Place of Campbellsville has not had an allegation of sexual abuse during this audit cycle according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.283 (g) The Healing Place of Campbellsville provides treatment services to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. The Healing Place of Campbellsville has not had an allegation of sexual abuse during this audit cycle according to the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.283 (h) The Healing Place of Campbellsville will attempt to have a mental health evaluation conduct on all known client-on-client abusers within 60 days of learning such abuse history and offer treatment when deemed appropriate by the mental health practitioners. However, as of this audit there have been no sexual abuse cases reported requiring these services. There has not been any PREA allegations during the past twelve months; therefore, there has not been any request for services by the Healing Place of Campbellsville clients for their services pertaining to sexual assault inside the facility. The Medical Staff Member has referred several clients to the Adanta Sexual Assault Resource Center for trauma issues that occurred before incarceration. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

## DATA COLLECTION AND REVIEW

#### Standard 115.286: Sexual abuse incident reviews

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

115.286 (a
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•	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse
	investigation, including where the allegation has not been substantiated, unless the allegation
	has been determined to be unfounded? $\boxtimes$ Yes $\square$ No

#### 115.286 (b)

#### 115.286 (c)

■ Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?  $\boxtimes$  Yes  $\square$  No

#### 115.286 (d)

■ Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse? 

Yes 

No

•	ethnici	the review team: Consider whether the incident or allegation was motivated by race; ty; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or ved status; gang affiliation; or other group dynamics at the facility? $\boxtimes$ Yes $\square$ No
•		the review team: Examine the area in the facility where the incident allegedly occurred to swhether physical barriers in the area may enable abuse? $\boxtimes$ Yes $\square$ No
•	Does to shifts?	the review team: Assess the adequacy of staffing levels in that area during different $oximes$ Yes $\oximes$ No
•		the review team: Assess whether monitoring technology should be deployed or ented to supplement supervision by staff? $\boxtimes$ Yes $\square$ No
•	determ improv	the review team: Prepare a report of its findings, including but not necessarily limited to ninations made pursuant to §§ 115.286(d)(1) - (d)(5), and any recommendations for vernent and submit such report to the facility head and PREA compliance manager?  □ No
15.28	36 (e)	
•		the facility implement the recommendations for improvement, or document its reasons for ing so? $\boxtimes$ Yes $\ \square$ No
Audite	or Over	all Compliance Determination
		Exceeds Standard (Substantially exceeds requirement of standards)
	$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (Requires Corrective Action)

Based on interviews with the Program Director, PREA Coordinator, Investigator, and documentation provided as well as The Healing Place of Campbellsville PREA Policies and Procures and 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 11 and Sexual Abuse Incident Reviews CPP 14.7 Attachment; the following delineates the audit findings regarding this standard:

115.286 (a) The Healing Place of Campbellsville PREA Policies and Procures and 14.7 Kentucky Department of Corrections Sexual Abuse Prevention and Intervention Program Policy page 11, mandates The Healing Place of Campbellsville shall conduct a sexual abuse incident review at the

conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. However, there have been no incidents of sexual abuse reported during the audit cycle to document a review. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.286 (b) The Healing Place of Campbellsville will ensure that these reviews occur within 30 days of the conclusion of the investigation and shall document the review on the "PREA Sexual Abuse Incident Review" form. However, there have been no incidents of sexual abuse reported during the audit cycle to document a review. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.286 (c) The review team consist of upper-level management officials. The PREA Manager confirmed, the Healing Place of Campbellsville has not had a PREA incident to review in the past twelve months. Sexual Abuse Incident Reviews CPP 14.7 Attachment would be the document utilized for such a review. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.286 (d) The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility; and they examine the area in The Healing Place of Campbellsville. where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff. The agency has deployed an excellent PREA after action review form which addresses all elements of the standard. The Healing Place of Campbellsville conducts an incident review for all cases and reviews all findings with the agency wide PREA Coordinator for additional clarification and guidance. Sexual Abuse Incident Reviews CPP 14.7 Attachment would be the document utilized for such a review. The PREA Manager confirmed, the Healing Place of Campbellsville has not had a PREA incident to review in the past twelve months. Therefore, the facility meets the intent of this part of the standard.

115.286 (e) The Healing Place of Campbellsville shall implement the recommendations for improvement, or shall document its reasons for not doing so. The PREA Manager confirmed, the Healing Place of Campbellsville has not had a PREA incident to review in the past twelve months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

#### Standard 115.287: Data collection

All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

115.287 (a)

•		he agency collect accurate, uniform data for every allegation of sexual abuse at facilities ts direct control using a standardized instrument and set of definitions? ⊠ Yes □ No
115.28	7 (b)	
•		he agency aggregate the incident-based sexual abuse data at least annually? $\hfill\Box$ No
115.28	7 (c)	
•	from th	he incident-based data include, at a minimum, the data necessary to answer all questions be most recent version of the Survey of Sexual Violence conducted by the Department of $? \boxtimes \text{Yes}  \Box \text{ No}$
115.28	7 (d)	
•	docum	he agency maintain, review, and collect data as needed from all available incident-based ents, including reports, investigation files, and sexual abuse incident reviews? $\Box$ No
115.28	7 (e)	
•	which i	he agency also obtain incident-based and aggregated data from every private facility with t contracts for the confinement of its clients? (N/A if agency does not contract for the ement of its clients.) $\square$ Yes $\square$ No $\boxtimes$ NA
115.28	7 (f)	
•	Depart	he agency, upon request, provide all such data from the previous calendar year to the ment of Justice no later than June 30? (N/A if DOJ has not requested agency data.)  □ No 図 NA
Audito	r Overa	all Compliance Determination
		Exceeds Standard (Substantially exceeds requirement of standards)
	$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (Requires Corrective Action)

Based on interviews with the Program Director, PREA Coordinator, and documentation provided as well as The Healing Place of Campbellsville PREA Policies and Procedures; the following delineates the audit findings regarding this standard:

115.287 (a), (b) and (c) The Healing Place of Campbellsville collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions, and aggregates the incident-based sexual abuse data at least annually. Date collection is a function that is done by the Healing Place of Campbellsville. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

The incident-based data collected is based on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.287 (d) The Healing Place of Campbellsville maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. This was confirmed during an interview with the Site Director. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.287 (e) The Healing Place of Campbellsville does not contract its clients to other facilities. Therefore, this part of the standard was found not applicable during this audit cycle.

115.287 (f) Upon request, The Healing Place of Campbellsville provides all such data from the previous calendar year to the Department of Justice no later than June 30 when required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

#### Standard 115.288: Data review for corrective action

#### All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

#### 115.288 (a)

•	Does the agency review data collected and aggregated pursuant to § 115.287 in order to
	assess and improve the effectiveness of its sexual abuse prevention, detection, and response
	policies, practices, and training, including by: Identifying problem areas? ⊠ Yes □ No

- Does the agency review data collected and aggregated pursuant to § 115.287 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?
  ☑ Yes □ No
- Does the agency review data collected and aggregated pursuant to § 115.287 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole? ⊠ Yes □ No

#### 115.288 (b)

■ Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse 

Yes 
No

# Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means? ☑ Yes ☐ No 115.288 (d) Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility? ☑ Yes ☐ No Auditor Overall Compliance Determination ☐ Exceeds Standard (Substantially exceeds requirement of standards) ☑ Meets Standard (Substantial compliance; complies in all material ways with the standard for the relevant review period) ☐ Does Not Meet Standard (Requires Corrective Action)

#### **Instructions for Overall Compliance Determination Narrative**

Based on interviews with the Program Director, PREA Coordinator, and documentation provided as well as The Healing Place of Campbellsville PREA Policies and Procedures; the following delineates the audit findings regarding this standard:

115.288 (a) The Healing Place of Campbellsville reviews data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility, as well as Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.288 (b) Such reports includes a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of The Healing Place of Campbellsville progress in addressing sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.288 (c) The Healing Place of Campbellsville report is approved by the agency Coordinator and made readily available to the public through its website. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.288 (d) The Healing Place of Campbellsville may redact specific material from the reports when publication would present a clear and specific threat to the safety and security of the facility, but must indicate the nature of the material redacted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

# Standard 115.289: Data storage, publication, and destruction

#### All Yes/No Questions Must Be Answered by the Auditor to Complete the Report

115.289 (a)	
■ Does the ⊠ Yes [	agency ensure that data collected pursuant to § 115.287 are securely retained? □ No
115.289 (b)	
and priva	agency make all aggregated sexual abuse data, from facilities under its direct control te facilities with which it contracts, readily available to the public at least annually s website or, if it does not have one, through other means? $\boxtimes$ Yes $\square$ No
115.289 (c)	
	agency remove all personal identifiers before making aggregated sexual abuse data vailable? ⊠ Yes □ No
115.289 (d)	
years afte	agency maintain sexual abuse data collected pursuant to § 115.287 for at least 10 er the date of the initial collection, unless Federal, State, or local law requires $? \boxtimes Yes \square No$
Auditor Overall	Compliance Determination
□ E:	xceeds Standard (Substantially exceeds requirement of standards)
	eets Standard (Substantial compliance; complies in all material ways with the andard for the relevant review period)
	oes Not Meet Standard (Requires Corrective Action)

#### **Instructions for Overall Compliance Determination Narrative**

Based on interviews with the Program Director, PREA Coordinator, and documentation provided as well as The Healing Place of Campbellsville PREA Policies and Procedures; the following delineates the audit findings regarding this standard:

115.289 (a) through (d) The Healing Place of Campbellsville Staff makes all aggregated sexual abuse data, from facilities under direct control readily available to the public at least annually through its agencies website.

All reports are securely retained and maintained for at least 10 years after the date of the initial collection unless Federal, State, or Local law requires otherwise. This was corroborated during an interview with the PREA Manager. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

# **AUDITING AND CORRECTIVE ACTION**

# Standard 115.401: Frequency and scope of audits

All Yes/No Questions Must Be Answered by the Auditor to Complete the Repor	All Yes/No	Questions	Must Be	Answered by	the Au	ditor to	Comp	lete the	Report
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All Yes/No Questions Must Be Answered by the Auditor to Complete the Report					
115.401 (a)					
■ During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? ( <i>Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.</i> ) ⊠ Yes □ No					
115.401 (b)					
■ Is this the first year of the current audit cycle? ( <i>Note: a "no" response does not impact overall compliance with this standard.</i> ) □ Yes ⊠ No					
• If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is <b>not</b> the second year of the current audit cycle.) ⋈ Yes □ No □ NA					
If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is <b>not</b> the <i>third</i> year of the current audit cycle.) □ Yes □ No ⋈ NA					
115.401 (h)					
<ul> <li>Did the auditor have access to, and the ability to observe, all areas of the audited facility?</li> <li>         ⊠ Yes □ No     </li> </ul>					
115.401 (i)					
■ Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?   ✓ Yes   ✓ No					
115.401 (m)					
■ Was the auditor permitted to conduct private interviews with clients? ⊠ Yes □ No					
115.401 (n)					
■ Were clients permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?   ☑ Yes □ No					

# **Auditor Overall Compliance Determination** П **Exceeds Standard** (Substantially exceeds requirement of standards) $\boxtimes$ Meets Standard (Substantial compliance; complies in all material ways with the standard for the relevant review period) **Does Not Meet Standard** (Requires Corrective Action) **Instructions for Overall Compliance Determination Narrative** 115.401 (a) and (b) The Healing Place of Campbellsville did have an audit during the first audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit. 115.401 (h) The auditor has full access to all location/areas of The Healing Place of Campbellsville. Therefore, the facility demonstrated compliance with this part of the standard during this audit. 115.401 (i) The auditor did obtain all necessary copies of audit items. Therefore, the facility demonstrated compliance with this part of the standard during this audit. 115.401 (m) The auditor was allowed to interview clients in a private setting. Therefore, the facility demonstrated compliance with this part of the standard during this audit. 115.401 (n) The auditor did not receive any correspondence from any The Healing Place of Campbellsville clients. Audit notices were observed in every housing unit; as well as all common areas. Therefore, the facility demonstrated compliance with this part of the standard during this audit. Standard 115.403: Audit contents and findings All Yes/No Questions Must Be Answered by the Auditor to Complete the Report 115.403 (f) The agency has published on its agency website, if it has one, or has otherwise made publicly available. The review period is for prior audits completed during the past three years PRECEDING THIS AGENCY AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or in the case of single facility agencies that there has never been a Final Audit Report issued.) ⊠ Yes □ No □ NA

**Auditor Overall Compliance Determination** 

	Exceeds Standard (Substantially exceeds requirement of standards)
$\boxtimes$	<b>Meets Standard</b> (Substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (Requires Corrective Action)

115.403 The agency has made the final report during the first audit cycle through posting on the agency's website (<a href="www.thehealingplace.org">www.thehealingplace.org</a>)

# **AUDITOR CERTIFICATION**

ı	certify	that:
		uia.

- No conflict of interest exists with respect to my ability to conduct an audit of the agency under review, and
- I have not included in the final report any personally identifiable information (PII) about any Client or staff member, except where the names of administrative personnel are specifically requested in the report template.

#### **Auditor Instructions:**

Brian D. Bivens July 23, 2021

Auditor Signature Date